



## **FULL/PART TIME OR CONTRACT POSITIONS AVAILABLE – Speech pathologist and Occupational Therapist**

BCRG values Quality over Quantity

- CLINICIANS WELL-BEING IS PRIORITISED
- FLEXIBLE WORKING HOURS
- NURTURING ENVIRONMENT - SENIOR THERAPIST ON TEAM FOR REGULAR FORMAL AND INFORMAL SUPERVISION PLUS WEEKLY PEER MENTORING SUPPORT
- GENEROUS PROFESSIONAL DEVELOPMENT BUDGET WITH TOOLS OF TRADE PROVIDED
- OPPORTUNITIES FOR CAREER PROGRESSION IN A WELL ESTABLISHED COMMUNITY ORGANISATION

**SALARY: Based on experience \$63,700 - \$91,000 + Leave loading, Super and KM reimbursements, 38 hours per week for full time staff (up to 70% NDIS rate for Contractors).**

**New graduates welcome to apply!**

### **WHO WE ARE:**

BCRG is a registered charity and NDIS provider located in the heart of Bankstown. We are well-established in the community with over 30 years of commitment enhancing the outcomes of children, families and workers by providing a range of services such as a local preschool, playgroups, community development projects, mobile childcare and early intervention.

We are looking for both new graduates and experienced therapists to join our friendly Early Intervention team. If you are excited about supporting children (0-16 years) and their families to achieve their goals and lead a meaningful and inclusive life in their community, we would love to hear from you.

### **WHY BCRG?**

- We are a registered NDIS provider and we have built a strong reputation in the community for best practice principles.
- We are a professional, supportive and flexible workplace that is focused on being a family centred environment.
- We prioritise clinicians' well-being and promote work-life balance.
- We offer regular in-house mentoring with a senior therapist, a generous professional development budget and a genuine interest from colleagues & the management team in growing your skills and interest areas.
- You will have a sensible and diverse caseload that will take into account any administration time and not leave you feeling overwhelmed. We value quality over quantity!
- You will also have access to tools of trade including a laptop, mobile phone and iPad; a range of assessments and resources for therapy sessions with the support of our friendly administrator.

### **ABOUT THE ROLE**

- Provide holistic assessment and therapy services to children 0-16 years with a range of identified needs (including developmental delays and/or disabilities), to help them achieve their goals through a strength based and family centred approach.
- Recommend and develop resources and other relevant supports aligned with the child's needs

- Develop reports, individual care plans and other documents that reflect the child and family's goals, progress, skills and strategies.
- Liaise with and build relationships with key stakeholders to improve collaboration and enhance child/family outcomes
- For any further details of the role or the organisation, please contact Louise Scarcella by email [eo@bcrg.org.au](mailto:eo@bcrg.org.au) or (02) 97962931.

### **ABOUT YOU:**

#### **Essential Criteria**

- A degree in a relevant discipline (Speech Pathology or Occupational Therapy)
- Registration and/or membership with your relevant professional body
- A commitment to working flexibly in response to individual families' needs and priorities using a family centred, strengths based approach
- Good interpersonal, written communication and time management skills and a commitment to working collaboratively
- Current Drivers Licence and vehicle
- NSW Working With Children Check

#### **Desirable:**

- Previous paediatric experience is well regarded but not essential
- Experience working with people from a variety of culturally and linguistically diverse backgrounds

#### **COVID19 Vaccination status:**

At BCRG, the safety and wellbeing of our employees, clients and their families remains our highest priority. It is a condition of employment that BCRG staff members are required to hold a full COVID-19 vaccination certificate.

#### **How to apply**

Email your current CV including a cover letter addressing the selection criteria and at least one recent work referee to [eo@bcrg.org.au](mailto:eo@bcrg.org.au)

BCRG is committed to Equal Employment Opportunity (EEO), the Principle of Cultural Diversity, Access and Equity and Ethical Practice. Relevant Working with Children and Federal Police checks will be required before appointment to the position.