

ANNUAL REPORT 2021-2022





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BANKSTOWN COMMUNITY RESOURCE GROUP INC
WOULD LIKE TO ACKNOWLEDGE THE DARUG PEOPLE
WHO ARE THE TRADITIONAL OWNERS OF THE LAND
ON WHICH OUR PREMISES STAND.



OUR VISION

Strong individuals connected communities.

OUR MISSION

To strengthen individuals and families through responsive children's services, early intervention and community development programs.

OUR VALUES

The values that underpin the quality of our services and responsiveness to service users and other stakeholders are;

RESPECT:

We value diversity

RESPONSIVENESS:

We listen

COLLABORATIVE:

We work with you

ETHICAL:

We are professional and protect your rights

REFLECTIVE AND INNOVATIVE:

We are flexible and creative

EVIDENCED BASED:

We are committed to quality

BCRG is driven by family-centred and evidence based practice. We promote a holistic, integrated and strengths-based approach to service provision. It is also our goal to build and sustain the capacity of BCRG and the community services sector through collaborative and sustainable partnerships as well as to deliver responsive services through sector development, policy and advocacy.

MANAGEMENT COMMITTEE

Ali Mojtahedi	PRESIDENT
Harry Allie	VICE PRESIDENT
Tim Carroll	TREASURER
Alison Purcell	SECRETARY
Vinh Trang	MEMBER
Fran Glozier	RESIGNED 6 DECEMBER 2021

Warning: This report may contain names, images and works of deceased persons, which may cause distress to members of the Aboriginal and Torres Strait Islander community.

2021 - 2022

It is with pleasure that we present our 35th Annual Report for 2021-2022. This year we transitioned into a new normal, taking the knowledge and wisdom of the last two years and adjusting to the challenges of COVID-19. This saw innovative delivery of services through virtual and hybrid delivery models. New services and supports were developed including emergency food relief for those in quarantine or experiencing hardship.

With the assistance of the Department of Communities and Justice Regional Partnerships Grant and Canterbury Bankstown Council funding, the Community Development Officer and Aboriginal Programs team played a significant role in supporting families over this period, providing food hampers and other forms of emergency relief.

I would like to take this opportunity to acknowledge the efforts of the BCRG team throughout the year. Despite challenges, we have continued our commitment to strengthening individuals and families through responsive children's services, early intervention and community development programs and there have been great achievements and highlights.

Some highlights this year have been the quick action on behalf of program staff to develop quality resource packs for children and families, cultural, educational and fun packs delivered to schools, playgroups and community organisations. Other great initiatives included the Community Reading Week activities and a multilingual project 'Celebrating Children, Cultures and Languages', Positive Partnerships' online workshops and the continuation of BCRG's Playgroup in the park.

We encourage you to read each program report to see what great work staff initiate and carry out within the community.

STRATEGIC PLAN

In 2023, BCRG will begin a new and exciting strategic plan phase and whilst we have made progress throughout the 2020-2023 Strategic plan, we have also had to shift direction due to the pandemic. The strategic plan is focused on consolidating processes and activities to ensure sustainable operations, while still allowing for innovation, growth and continued connection with the community. The strategic priorities are to build strong communities, focusing on children, young people and their families, to enhance their independence, safety, self-esteem and quality of life, so that the community is better informed, resourced and connected with increased social capital and resilience.

A main focus this year has been to strengthen the early intervention services through staff recruitment, this has however proven challenging due to the shortage of Speech Pathologists and Occupational Therapists across the allied health sector. BCRG has improved our technology systems with a new backup system and computer upgrades as well as plans in progress to install NBN cabling in the preschool.

BCRG will increase our brand recognition with a website upgrade in 2023. We will also look at our current operational processes and enhance professional development so that our team is supported to do their best work.

PRESCHOOL

In mid-June BCRG Chester Hill Preschool underwent an Assessment & Rating process where the service was rated against 7 quality areas within the National Quality Standard. They received Exceeding in Quality Area 1 Educational Program and Practice, and Quality Area 3 Physical environment. The overall rating for the service was Meeting the national Quality Standard. Considering we are only 5 years old this is a great outcome and a credit to the team.

The establishment of the BCRG Chester Hill Preschool was the inspiration and long term goal of our much loved Rebecca Galea (Executive Officer 2001 – 2013) to one day establish a community based Preschool and to extend our services to the education and care of children aged 3-6 years. To pay tribute to Rebecca and her work with the community, particularly Aboriginal programs and the establishment of the preschool, we asked Shareen Clayton, an Aboriginal artist who worked at BCRG and knew Rebecca to paint this story in acknowledgement of the wonderful contribution and work Rebecca leaves as a legacy for the community.

EARLY INTERVENTION SERVICES AND NDIS

As a NDIS provider it is essential that we meet the NDIS Practice Standards which provides a framework for disability service providers to understand what works effectively and what areas require improvement. In October 2020, the Early Intervention team successfully completed the Stage 2 NDIS Practice Standards audit with QIP. BCRG has learnt a great deal from the verification/audit experience in order to better meet the needs of both participants and the organisation and will undergo a NDIS midterm audit in 2022.

FAREWELL

In March this year we said goodbye to two long standing staff, Julie Bertram (14 years) and Renee Chalmers (7.5 years). Julie and Renee have initiated many programs and events for children and families in Bankstown and have been an asset to the community and to BCRG. They are genuine, hardworking, passionate, and thoughtful. This is evident in the relationships they have built with children, families and community over many years. Julie and Renee have watched and supported many children grow from babies to primary and high school - what an incredibly rare experience to have. Both Julie and Renee presented at national, state, and local conferences about their programs and most importantly about the way they worked with children and families and the importance of listening to people and being authentic. At a recent Paint Bankstown Read Conference where Julie and Renee presented a cultural awareness workshop and a number of attendees reported that the workshop was one of the best workshops they have ever attended. This is a testament to the knowledge and skill of the staff. In 2017

Julie received and shared the award for Outstanding Community Leader with her team.

I hope they know how much their work is valued and the indelible legacy they have left on the children, families, and colleagues they have worked with. They will be very much missed, and we wish them the very best in this new chapter of their lives.

ACKNOWLEDGMENT AND THANKS

I extend our sincere thanks to the government funding bodies that support us. A special thank you to Canterbury Bankstown City Council for their continued partnership and support of BCRG. Thank you also to Bankstown Sports and Revesby Workers Club, Padstow Rotary Club and Commonwealth Bank Bankstown Plaza Branch.

Despite the challenges of COVID-19 there are many achievements to celebrate. A big thank you to the staff and Management Committee who have demonstrated great resilience and innovation over the last two years

to support our community, deliver high quality services, and create positive social impact. Both Staff and Management often go above and beyond to make things work. It has been a privilege to work with such a dedicated and skilled team at BCRG.

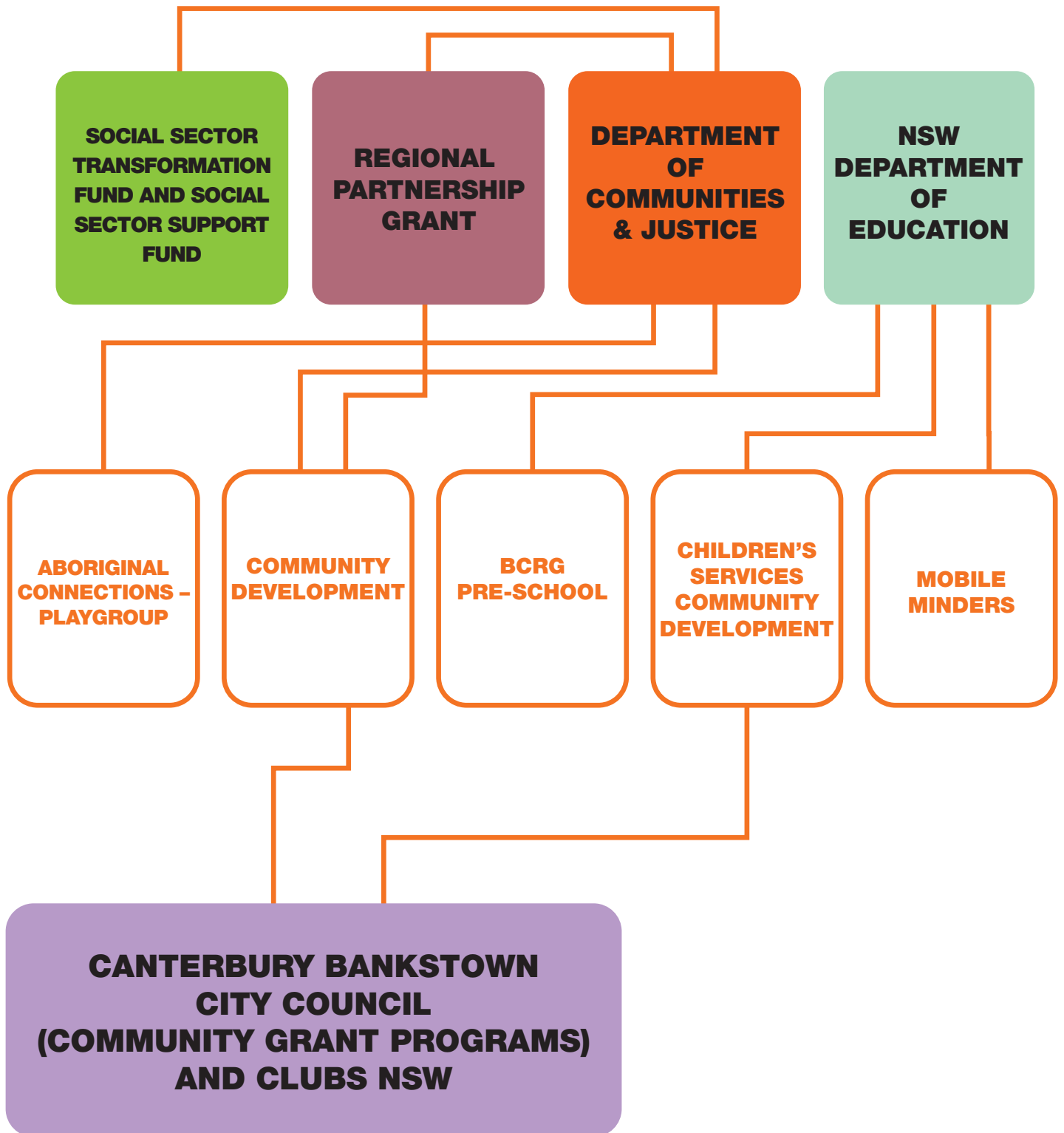
On behalf of the staff, we would like to sincerely thank the wonderful BCRG Management Committee, Ali Mojtahedi (President), Harry Allie (Vice President), Tim Carroll (Treasurer), Alison Purcell (Secretary), Fran Glozier (Member) and Vinh Trang (Member) who give their valuable time and expertise to guide and manage our organisation.

A special thank you and expression of gratitude to the community and families who use our services, and we look forward to continuing to work with you.

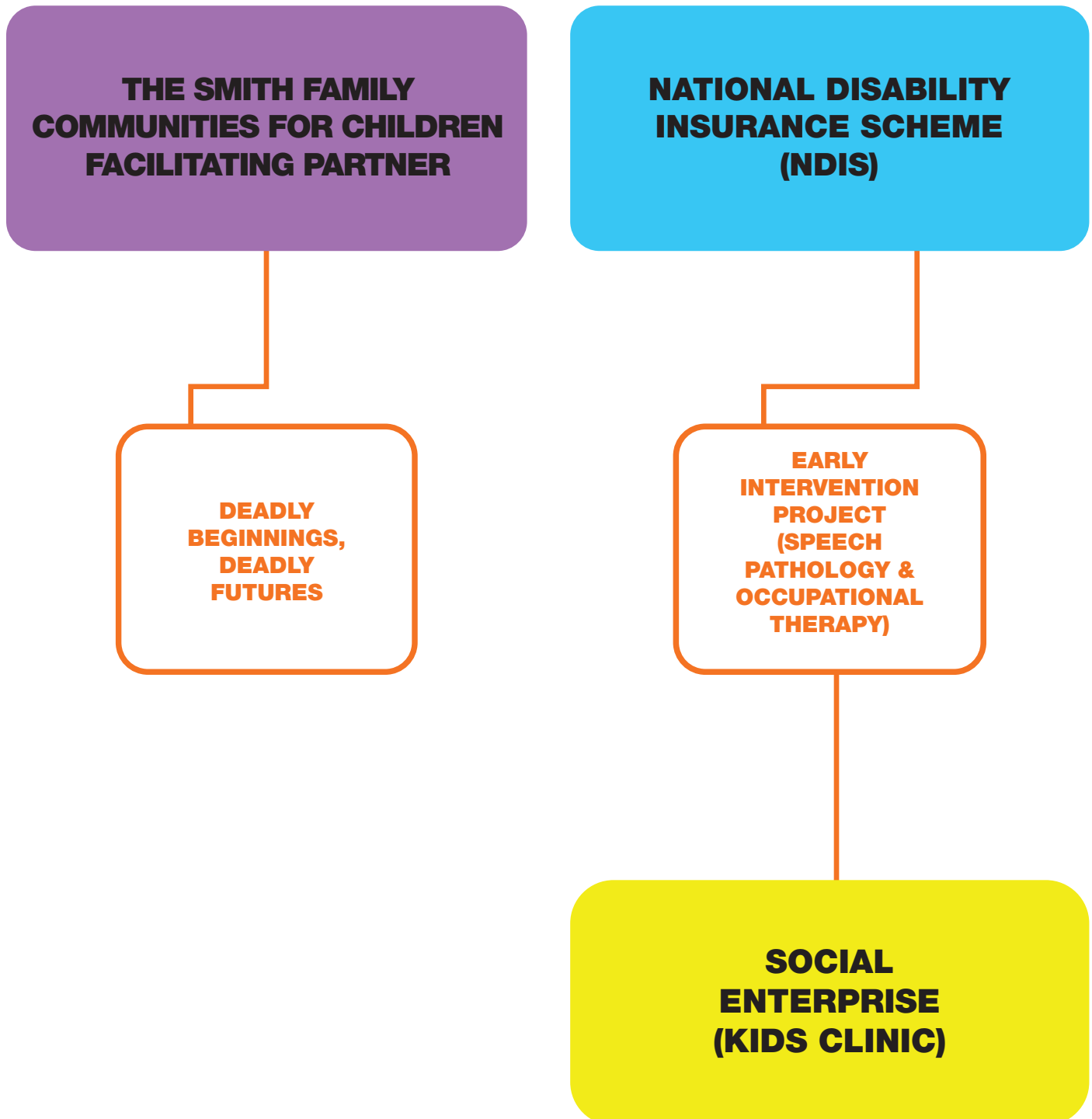
Louise Scarcella
EXECUTIVE OFFICER

Ali Mojtahedi
PRESIDENT

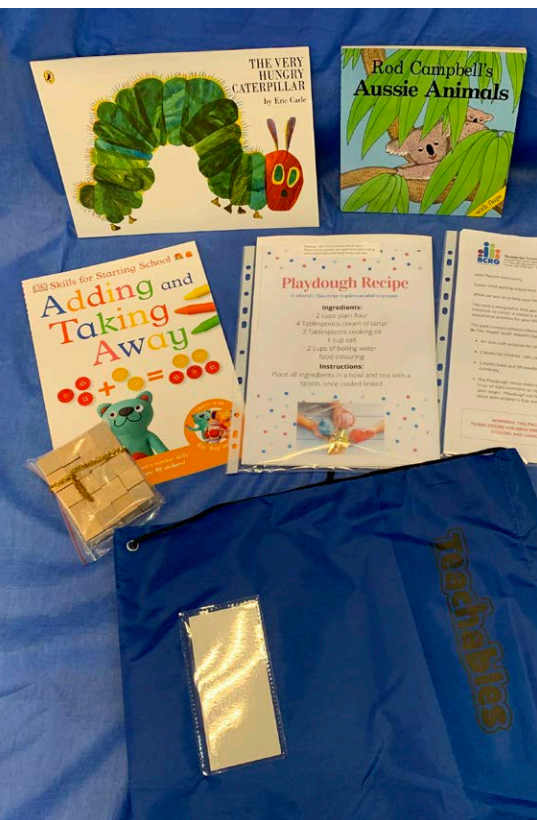




THE PROJECTS AND PROGRAMS OF BCRG ARE MADE POSSIBLE BY
THE GENEROUS SUPPORT OF OUR FUNDING BODIES AS FOLLOWS



4^{.1} PROJECTS & PROGRAMS: MOBILE MINDERS



FUNDING BODY

Department of Education

PROJECT STAFF

Jeannette Eskaff

MOBILE MINDERS CO-ORDINATOR

Pool of Casual Staff

PROGRAM DESCRIPTION

BCRG Mobile Minders has been operating in Bankstown since 1996, providing outreach onsite childcare to Community and Government agencies that facilitate education, health and support programs for the local community. Mobile Minders works cooperatively with many agencies to allow parents / carers to actively engage in programs that will assist them to connect to the community and limit isolation.

Mobile Minders support the educational engagement of 0-6 years' old, specifically 0-3's who are too young to receive preschool education. In recognition of a child's first experience in separating from their parents / carers, mobile minder staff aim to create a safe, nurturing and educational environment where children feel comfortable & secure enough to play, explore and learn. as well develop positive self-esteem and increase confidence and competence in learning.

This experience promotes pathways to early childhood education as parents/ carers recognise the development and social benefits of early childhood education for their child. Programmed activities include art/ craft, construction, dramatic play, puzzles, multicultural experiences, music and language. Our annual Mobile Minders Survey results indicate that children have improved separation, increased social and group participation as well as improved confidence.

BANKSTOWN

SERVICE PROVISION

JULY 2021 - JUNE 2022

At the end of June 2021 NSW went through another COVID-19 lockdown enforcing all face to face sessions through term 3 and 4 to be canceled. Agencies used virtual ways to run their sessions. For Mobile Minders to continue to reach children and families and provide supports to them through this difficult time, we developed one hundred "Transition to school" packs. These were delivered to families through agencies, BCRG preschool and playgroups. These packs included information for parents from the Department of Education, Be You, Health and Let's Read. Packs also included books for children, counting cubes and activities to do with parents or siblings. We were able to reach 100 families through BCRG Guring Gang and Children's Services Start Strong Playgroup, Chester Hill Preschool, Creating Links, VAWA and BCRG Early Intervention team.

Although Mobile Minders service provision was impacted significantly by COVID-19 we were able to provide direct face to face services in term 2 2022, undertaking 37 sessions within the Canterbury Bankstown LGA. The Mobile Minders staff provided childcare to 49 families and 55 individual children. Statistics reveal that 85.5% of these children do not attend any form of childcare and 99% of these children were from a Culturally and Linguistically Diverse Background.

MM worked closely with:

- Vietnamese Australia Welfare Association (VAWA) organised Healthy Nutrition sessions, Family Relationship and a Women's Domestic Violence Support Group
- BCRG Community Development and Children's Services: Playgroup at the Park and Sing & Grow sessions.

4^{.1}

PROJECTS & PROGRAMS: MOBILE MINDERS CONTINUED

- BCRG Community Development Project (CDO): Celebrating Cultures
- Chester Hill Hub: Chinese Parenting

MOBILE MINDERS - OUTSIDE OF LGA

Mobile Minders continues to provide mobile childcare outside of the Bankstown LGA, at a full fee for service. Tresillian stopped face to face sessions in term 3 only and undertook a total of 65 sessions, continuing to provide a Post Natal Depression Support and Circle of Security program for 45 families, first time parents and 49 children. With the help of MM, Tresillian could offer new parents parenting sessions on Saturday so both parents were able to attend this critical program.

I would like to thank all the Mobile Minder staff who always work so hard to offer children the best opportunities of learning through play.

A very special thank you to Menal Ahmed who has worked with BCRG Mobile Minders since 2005. Menal has spent the past 17 years caring for children in our community, she always showed dedication and care to her role and has decided to finish her journey with MM, we wish her all the very best for the future and thank her for her commitment.

Jeannette Eskaff
MOBILE MINDERS CO-ORDINATOR



Yvette and I are always being told how wonderful the ladies are with their babies, so thank you very much. It's not easy for parents who are experiencing heightened anxiety to relax when their babies are being minded but with your staff, they all feel very comfortable.

– Yvette and Leesa
Tresillian | PND and Circle of Security group

I'm happy to leave my child with Mobile Minders, my daughter is happy when she comes here.

– Triple P Group

4^{.2} EARLY INTERVENTION SERVICES

FUNDING BODY

National Disability Insurance Scheme or privately funded services

PROJECT STAFF

Yae In Kim
EARLY INTERVENTION MANAGER
SPEECH PATHOLOGIST

Fiona Morgan
OCCUPATIONAL THERAPIST

Lizzy Pye
OCCUPATIONAL THERAPIST

Rachel Smith
OCCUPATIONAL THERAPIST

PROGRAM DESCRIPTION

BCRG provide Speech Pathology and Occupational Therapy services for children 0-16 years with a diagnosis of Autism Spectrum Disorder, Developmental Delay and other developmental disabilities. Most families access supports through the National Disability Insurance Scheme or privately funded using Medicare management plan rebates.

PROGRAM OVERVIEW

This year, 40 children and young people accessed BCRG's speech pathology and occupational therapy services. The goals and outcomes focused on drawing upon the strengths of the child and family. During lockdown, services were adapted to ensure continuity of care was provided to each family's individual circumstances. This included the provision of telehealth sessions, coaching with parents/caregivers and the provision of home resources packs. Face to face services resumed from February 2022, and most families are now accessing face to face supports in the BCRG office, at school/childcare or at home. The Early Intervention team were also involved in the planning and delivery of a number of projects. This included the delivery and content review of Positive Partnerships' online workshop and webinars; in addition to the delivery of online information sessions and workshops, which was funded through the Social Sector Support Funds from the Department of Communities and Justice. The Social Sector Support Funds also involved the provision of resource packs, and a total 41 families accessed these supports. Families reported: "The resources were age appropriate and supported my sons learning needs. Through the use of the resources, we were able to foster language, social and emotional developmental needs."



4^{.3} COMMUNITY DEVELOPMENT

Community Reading Week book bags
– November 2021



FUNDING BODY

Department of Communities and Justice

PROJECT STAFF

Anna Certoma

COMMUNITY DEVELOPMENT OFFICER

PROJECT DESCRIPTION

The focus of the Community Development Project is to develop and implement community development activities that address identified local needs. The community development project works in collaboration with government and non-government agencies in the Bankstown area to advocate for and implement activities that promote community needs and interests. A key activity of this project is also to support and provide resources to existing community groups and co-ordinate social inclusion programs.

shared Facebook posts that promoted early literacy programs and events in the Bankstown area. The working party also assembled and distributed over 80 book bags to children under school age in the local area.

In February 2022 we coordinated a project called, 'Celebrating Children, Cultures and Languages'. This multilingual project, funded by Canterbury Bankstown City Council and partnered with Think + Do in Fairfield. Eight community members were trained as story tellers for a nine week period. The participants were keen to continue the project, and after the workshops they joined the Forked Tongues Storytelling event in Fairfield. This allowed the participants to meet and listen to other Storytellers from the Fairfield area.

Images of the participants accompanied with positive early literacy and bilingualism messages, will be used on social media in the next financial year.

Koori Women on Country,
May 2022



PROGRAM OVERVIEW JULY 2021 - JUNE 2022

PAINT BANKSTOWN RE(A)D

This early literacy community strategy is modelled on 'Paint the town REaD'. The CDO works in conjunction with the Bankstown Child and Family Interagency, Creating Links, Canterbury Bankstown Council, Chester Hill Neighbourhood Centre and The Smith Family. These agencies have continued to work together on the implementation of this program in the Bankstown region in the 2021-2022 period.

COMMUNITY DRUG ACTION TEAM

In 2021-2022 the CDO has continued her role as Chairperson of the Bankstown Community Drug Action Team. Bankstown CDAT meets on a bimonthly basis.

In August 2021 CDAT ran a social media campaign for Overdose Awareness Day. The large screens at Bankstown Central were also used to promote messages in relation to Overdose Awareness Day.

Maltese group, 2022



The Paint Bankstown working party transformed the traditional Community Reading Day into a Community Reading Week in November 2021. Creating Links staff did a live reading of Bongo's Big Day Out and sang songs. Bankstown Library staff did a Reader's Theatre on line. Each day of the Community Reading Week we

Bankstown CDAT and Canterbury CDAT have partnered to provide Preventure Program training for community workers in the Canterbury Bankstown area. The program is a school based intervention program aimed at reducing adolescent drug and alcohol use in high-risk teenagers. The first round of training was offered in June 2022.

4^{.3} COMMUNITY DEVELOPMENT CONTINUED



Celebrating Children, Cultures and Languages project, May 2022



Celebrating Children, Cultures and Languages project, May 2022



Celebrating Children, Cultures and Languages project, 2022

INCLUSIVE COMMUNITIES NETWORK (ICN)

With the assistance of Canterbury Bankstown Council and ACON funding, the Inclusive Communities Network has continued its meetings and activities in 2021-2022. The focus of this network is to plan projects that will build the capacity of local services to be more inclusive of LGBTIQ community members. The ICN meetings are held bi-monthly. The chair of the Network was Jacob Stuart from Canterbury Bankstown City Council.

Wear it Purple Day takes place in late August each year. It's a chance for the whole community – LGBTIQ people and their allies, to show support and celebrate the spirit of LGBTIQ youth. In 2021 the Bankstown ICN put together care packs for 40 young people who identify as LGBTIQ in the area. These packs were delivered to each young person during a strict lockdown period.

A Western Sydney Inclusive Communities Network website has been created and provides information on the local ICN and other similar networks across the Greater Western Sydney area, and relevant LGBTIQ information. There is also a Facebook page set up called the LGBTIQ Inclusion Networks - Greater Western Sydney, which the local ICN contributes to.

The ICN planned an event for International Day Against Homophobia (IDAHOBIT) which is usually in May of each year. In 2022 we held the event in July. The panel event planned to explore intersectionality among the community of South Western Sydney and would be open to all.

SUPPORT FOR COMMUNITY GROUPS

ABORIGINAL WOMEN'S HOPE GROUP

The CDO continues to support the Aboriginal women's Hope group.

The Hope group restarted monthly face to face meetings at the end of 2021. The meetings have been held at Wellama, the Aboriginal Community Health Centre at Bankstown.

The Hope group were provided with Clubs NSW funds for an Aboriginal Women's Retreat. This retreat, Koori Women on Country, took place on the 4, 5, 6 May 2022 at Wollombi. Nine women attended the retreat. The three days were facilitated by Leanne King who is a local at Wollombi. The facilitator showed the ladies some local culturally significant sites, did a bush tucker walk and talk, and talked about the history and art of the area, and local Aboriginal stories connected with the region.

Some of the Hope group members, many of whom are elders, have also been receiving home deliveries of Oz Harvest food bags, in this financial year.

4^{.3} COMMUNITY DEVELOPMENT CONTINUED

MALTESE OF BANKSTOWN

The CDO has continued to support the Maltese of Bankstown group. In December 2021, the Maltese group were invited for a Christmas lunch at the Maltese Club, La Valette. This was after months of isolation from one and other. Since then, meetings and outings have been regular. Some of the Maltese group members have been attending some of the Council Information Sessions such as Reconnecting Morning Tea and the Wellbeing and Safety Information Day. In June 2022 the group visited the Southern Highlands..

SUPPORT FOR OTHER PROGRAMS /INITIATIVES

- **First Nations Youth Project** – in partnership with The Corner Youth Health Service and Canterbury Bankstown City Council. The CDO and partners have been planning to restart a First Nations Youth program in 2022-2023.
- **Food bags** - BCRG had been receiving Oz Harvest food bags, fortnightly, and distributing those to community members, either by pick up at the office or home delivery. Emergency Relief Funds - distribution to Aboriginal community members care of Canterbury Bankstown City Council and Department of Communities and Justice, COVID 19 Relief Grant.
- **Emergency Relief** – the funds were care of Canterbury Bankstown Council and Dept of Communities and Justice – COVID 19 Grant. BCRG provided local community with emergency relief in the form of vouchers for groceries, Office works, and paying for other items desperately needed by community members. The CDO also was able to assist people with registering items needed on the GIVIT website, which matches needs with donations.
- Also, through this funding BCRG has been able to fund the **Breakfast Club at Birrong Boys High School** in early 2022. Emergency Relief funds were also used to coordinate an Aboriginal Women's Gathering Camp. This was in conjunction with Dept of Communities and Justice, SWS Local Health District, Wingecarribee Shire Council, and Highlands Community Centre, and took place in late June. 23 Aboriginal women from Bankstown and the Highlands area attended.
- **Urana St (Villawood) Network.** This network has a number of services working together to assist the residents of the Social Housing complex at Urana St, and Villawood at large. These services include the Department of Communities and Justice, Mission Australia, Salvation Army, Woodville Alliance and Chester Hill Neighbourhood Centre. During lockdowns in 2021 the CDO assisted with distributing Oz harvest food bags to Villawood residents, as well as emergency relief funds in the form of vouchers.

COMMUNITY EVENTS

In this reporting period the CDO Project has partnered with other community organisations to work on the following community events::

- **Anti-poverty Week On line Information Session** - on the 19 October 2021
- **International Women's Day at Bankstown Arts Centre** – 8 March 2022



Aboriginal Women's Gathering Camp, June 2022



Aboriginal Women's Gathering Camp, June 2022



International Women's Day, March 2022

GURING GANG PLAYGROUP ABORIGINAL PARENTS PLAYING A PART

FUNDING BODY

Department of Communities and Justice

PROJECT STAFF

Julie Bertram

PROJECT CO-ORDINATOR / TEACHER

Renee Chalmers

ABORIGINAL COMMUNITY WORKER

Kristie Montesin

ABORIGINAL PROJECT FACILITATOR,
COMMENCING MAY 2022

PROGRAM DESCRIPTION

The Guring Gang Playgroup meets each Thursday between 10am-12noon in school terms. The playgroup provides a safe, creative, and supportive environment for parents/carers to engage in a range of culturally embedded experiences with their children and other families. There is a strong focus on language and literacy development, social skills, art, craft and music. Playgroup provides a place for parents to support each other, share their knowledge and skills and connect to the wider community and services.

OVERVIEW

This has been a most challenging year for our playgroup with the continued lockdowns. Despite fewer face to face events this year, we have maintained contact with 11 children and their families.

We have kept families informed via the BCRG Facebook page and made regular well-being phone calls. At the commencement of stay at home orders, we phone surveyed families regarding how we could best assist them. Over the course of the year, we were able to assist families in a range of ways.

We delivered food hampers to families both through PCYC and BCRG programs. These were well received by families. Through BCRG, families were able to access food vouchers to the value of \$150 if required.

As parents were unable to attend playgroup, we delivered playgroup activities to them. We developed two culturally embedded art/ craft and educational packs, each containing a wide range of activities for parents to do with their children. Each pack included over 12 ready-made activities, educational games, instructions for the parents and all the required materials to complete activities.

In December we had a Christmas gathering at the office. The children and parents enjoyed seeing each other and all children received a certificate, a Christmas gift which was donated by a generous secret Santa and a goodies bag. Two of our children received KARI transition to school back packs and resources and another resource bag from BCRG.

A highlight of the morning was a presentation of flowers to a parent who was with us for her final day after attending Guring Gang for over 13 years. We look forward to seeing her at our primary programs.

We were able to assist a parent in various ways throughout the period including written referrals, letters of support and we assisted a parent to access placement for her two children in a preschool for three days a week.

Throughout the year both facilitators attended a wide range of Zoom meetings, playgroup forums and training.

In February/March of 2022, both Renee Chalmers and Julie Bertram resigned from their positions. These positions have now been filled.

4^{.4}

ABORIGINAL CHILDREN & FAMILIES PROGRAMS CONTINUED



4^{.5} DEADLY BEGINNINGS, DEADLY FUTURES PROJECT



FUNDING BODY

Federal Government
The Smith Family Communities for Children Bankstown

PROJECT STAFF

Julie Bertram
PROJECT CO-ORDINATOR / TEACHER
RESIGNED MARCH 2022

Renee Chalmers
ABORIGINAL COMMUNITY /
CULTURAL WORKER
RESIGNED FEBRUARY 2022

Kristie Montesin
ABORIGINAL PROJECT FACILITATOR,
COMMENCED MAY 2022

PROJECT DESCRIPTION

The Deadly Beginnings - Deadly Futures project is a suite of activities designed to continue educational, social, and cultural support for children and their families as they transition from playgroups into primary school.

Connect to Culture
Villawood East PS
and Chester Hill North PS (Tuesday)

Koori Homework Club
BCRG Office 3:15 - 5:30pm (Wednesday)

Transition to High School
Not held due to covid-19 restrictions

Cultural Excursions
Not held due to COVID-19

Community Event
Not held due to COVID-19



OVERVIEW

Despite being unable to run our face-to-face programs in our projects, we feel we have maintained strong connections with our families, and we have been in continued discussions with our schools around the best way to implement our programs. We have continued to provide high quality, culturally embedded resources to students, staff and families and have maintained connection with well-being calls to families. We have been able to provide food hampers and vouchers to families who have requested them.

In February /March of this year both Julie and Renee resigned from their positions. The Connect to Culture program finished when the current contract expired in June 2022.

FAMILIES LEARNING TOGETHER

This group was to commence in July 2021. Unfortunately, due to covid restrictions and staffing issues, this group did not meet face to face in its weekly format. We have continued to support our 4 families through phone calls and shared information on Facebook.

In terms 3 and 4, the families received packs which had resources for the children, and also games and activities for families to play together. These included educational games, board games, craft, books and cooking activities.

We were able to have an end of year gathering and held a Pizza Presentation Party which took place outdoors at our office. The children received a gift from a generous donor, a goodie bag and a certificate.

One of our students who had been with our program since it began, moved into High school. He received a special award which was a book of Indigenous Art and a KARI Transition to HS backpack. All children and parents thoroughly enjoyed the afternoon.

4^{.5}

DEADLY BEGINNINGS, DEADLY FUTURES PROJECT CONTINUED

In March of 2022 we held a Crafternoon. The children had a special afternoon tea, played games and did craft. This event also served as an opportunity for both Julie and Renee to say goodbye and thank you to the children, youth and families they had been working with for many years.

Two new employees, Kristie Montesin and Bernie Compton, were appointed in May and July 2022.

CONNECT TO CULTURE

We were unable to present our program in schools in terms 3 or 4 of 2021 due to guidelines around covid. Instead, we once again developed resource packs which included games, arts/crafts, a book and activities that could be done by the family. These were delivered to the children's homes.

In term 4 we registered for the First Nations Bedtime Story Event. This is done through Common Ground, and it sends us links to five story telling sessions along with educational resources for specific age groups. Links to this excellent resource were sent to each school. This allowed all children and staff across the school to have access to these stories and resources.

Schools were informed of an online workshop around language, which Chester Hill North did with their students for a session each week.

Each child received an activity booklet, *Fostering Little People's Culture*. This included parent information about helping children to be Strong, Smart, Deadly which was a constant theme around our program.

As we were not able to have our usual presentation day, we made up presentation packs for 21 children and delivered them to the schools. These included a photo of the child, a certificate, a present donated by a secret Santa and a goodies bag. We were

unable to see the children at Villawood East but were able to see children collect bags from the office at Chester Hill North. Covid security was very tight.

In term 1, 2022, after discussions with both schools, it was decided to hold off on face to face programs until term 2. We delivered 27 culturally embedded packs to the school. Each child received a folder with 12 activities with all resources and instructions included. Schools were also given two teacher copies of these resources, as Chester Hill North continued to meet with the group which was led by the Principal or a staff member. They sent regular photos and updates to us for our evaluation purposes. The Connect to Culture Program ceased in schools in June 2022.

CULTURAL EXCURSIONS - EARLY YEARS AND PRIMARY

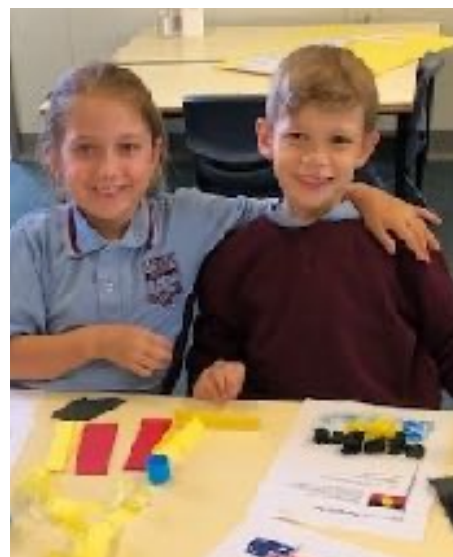
As we were unable to attend any excursions last year, funds were diverted to develop high quality resource packs.

An excursion was held in the June school holidays 2022 for pre-school children and their families. This was a very successful day at Calmsley Hill Farm, and it was a wonderful opportunity to bring our community together after a long time apart. A number of new families also attended the day.

COMMUNITY EVENT

We were unable to hold a large community event due to concerns around covid and staff changes.

Julie Bertram
PROJECT CO-ORDINATOR / TEACHER



4^{.6} CHILDREN'S SERVICES



FUNDING BODY

Department of Education
(Start Strong Pathways)

PROJECT STAFF

Kathy Theofilopoulou

PROJECT DESCRIPTION

Start Strong Pathways has been delivered by BCRG since September 2019 through a range of activities, with the aim to:

- support educational engagement of children too young to receive a preschool education
- support pathways to preschool
- promote the importance of early childhood education to parents and communities

This project is delivered across the formerly known Bankstown LGA to support the following vulnerable communities;

- Children with a disability,
- Children from an Aboriginal Background,
- Children from low income families,
- Children from culturally and linguistically diverse backgrounds,
- Children at risk from significant harm (from a child protection perspective),
- Children from socially isolated families and;

- Children from geographically isolated families.

Projects undertaken by the Children Services Coordinator to achieve core objectives of funding for this financial year were:

INDIVIDUAL CHILD AND FAMILY SUPPORT

In 2021 - 2022, this project continued to support children and their families through Zoom, phone and email by providing;

- One to one play sessions for parents requiring assistance to support their children's early learning and development in every day routines at home.
- Support in exploring early childhood education options that best meets their child's needs
- Information and referral to preschool and other support services such as speech pathologists and occupational therapists.

Also, in collaboration with BCRG's Mobile Minders project, School Readiness/ Transition to School packs were developed and distributed to families with preschool aged children.



4^{.6} CHILDREN'S SERVICES CONTINUED

BCRG'S PLAYGROUP IN THE PARK (0-4YEARS) TERM 1 & 2 2022

Early childhood educators from BCRG's Mobile Minds Program assisted in the delivery of the playgroup on a weekly basis. The early childhood educators were instrumental in programming in line with the Early Years Learning Framework and the 3a Abecedarian Approach Program

Due to covid-19 lockdowns in terms 3 and 4 2021, playgroup was run weekly via Zoom. Although this was a challenging time and attendance numbers were lower than face to face playgroup, regular families continued to attend. Playgroup in the park was run for 6 sessions throughout terms 1 and 2 in 2022. The majority of children attending the playgroup were from the ages of 2-4 years, from culturally and linguistically diverse backgrounds.

Overall, the feedback from families has been extremely positive and we are continually receiving referrals from new families wishing to attend our playgroup.

PARENTING PROGRAMS

In term 3 2021, The Incredible Years: School Readiness parenting program, a 6 week program was delivered via Zoom. Overall, these sessions were successful with 97% of parents indicating a significant increase in their skills to promote preschool children's school readiness. The objectives are to improve children's school readiness by enhancing their language, reading, and social skills.

SING&GROW

In 2021 BCRG were successful in receiving a Club Grant to collaborate with Sing&Grow Australia to provide an evidence-based, national music therapy programs for young children (0-5 years old) and their families living in Bankstown

who present with complex needs. These music therapy programs focus on strengthening family relationships, building capacity in parents to support their children's development in the early years of life, and encouraging the use of music within communities.

In term 2, 2022 8 sessions of Sing&Grow were run at the Bankstown Knowledge Centre. A series of Sing & Grow Family Workshops will be run in term 3.

INTERAGENCIES AND WORKING PARTIES

The CSCDO project continues to actively participate through Zoom in the bi-monthly Bankstown Child & Family Interagency meetings and its working parties. The work undertaken by the CSCDO in each of the working parties have included;

Canterbury-Bankstown Playgroup Network

This network aims to support playgroup workers in the Canterbury-Bankstown region through a range of professional development events. Overall, these professional development events provide opportunities to connect with other playgroup workers and share ideas and practices.

AEDI/ Transition to School Working Party

The Stay and Play initiative, that initially involved local services engaging parents/ carers and their children in monthly play sessions at Bankstown Central from 10.30am – 12pm to:

- Discuss the importance of early learning/skills for starting school including reading with young children every day from birth.
- Provide information and referral to local support services as needed.

Stay and play sessions have also provided a platform to celebrate Families Week, Children's Week and Child Protection Week.

In 2021, during COVID-19 this project continued to support the working party in the co-planning and co-delivery of Stay and Play sessions via Zoom.

Canterbury-Bankstown Child Protection Network

This newly established network is convened by Ebony Blewitt (Creating Links-Manager Child and Family Services), aims to support community service providers to respond to child protection matters in ways that uphold dignity on behalf of the BCFL. Staff of this project has been participating in the bi-monthly meetings since the beginning of 2021.

This project also participated in The Smith Family Bankstown Communities for Children Initiatives. These initiatives have included the;

- 3a Abecedarian Approach Practitioner Network
- Schools and Communities Working Together Project

BCRG playgroup was the very first Community event I took my boys to, and it was a beautiful experience. Thank you so much to you and your team for providing this platform to mums.

I told my friends and everyone I had a great time, hope to be a part of your services in future too.

September 2022

4^{.7} BCRG CHESTER HILL PRESCHOOL



FUNDING BODY

Department of Education

The NSW State Government subsidises preschool fees to lower the daily fee charged by the preschool to families.

PROJECT STAFF

Eva Rojas
DIRECTOR

Katrina Cullen
EARLY CHILDHOOD EDUCATOR
ROOM LEADER

Loan Nguyen
EARLY CHILDHOOD EDUCATOR
ROOM LEADER

Mel Bonorchis
EARLY CHILDHOOD EDUCATOR

Apsar Shaik
EARLY CHILDHOOD EDUCATOR

Linh Phan
EARLY CHILDHOOD EDUCATOR

Michelle Chen
BICULTURAL SUPPORT WORKER

Randa Bou Ghosn
CASUAL EARLY CHILDHOOD EDUCATOR

Mirianthe Martineos
CASUAL EARLY CHILDHOOD
EDUCATOR

PROGRAM DESCRIPTION

BCRG Chester Hill Preschool for 3-5 year old children, and is based on a play based curriculum which reflects from The Early Years Learning Framework (EYLF). This curriculum is an educational play based program which views children as being independent, competent and capable learners who have control of their own learning and environment. Each child's current knowledge, strengths, ideas, abilities and interests are the foundation of the program.

Our Educators are strong advocates of children's learning and the importance of intentional teaching through play for the foundation of learning in early childhood. The educator's deliver age appropriate experiences and learning opportunities, and inform the benefits of learning through play to the families. Professional development and training for educators is an ongoing process and considered an important part of our reflective practice. This is achieved through staff supervision, professional development training opportunities and regular staff meetings. The program is informed by the Early Years Learning Framework. Our educators foster creativity and problem solving in children and are actively engaged in developing confident and involved learners.

The main principle that underpins BCRG service practice is the importance of relationships with the children, families and the community with whom we work. BCRG Preschool adopts a strength based and person centred approach to working with children and families. BCRG Chester Hill Preschool emphasises an inclusive environment where children build a sense of belonging and are encouraged to play, discover and learn. We are a diverse multicultural community and reflect this in our program.

The preschool has specially designed indoor and outdoor spaces and encourages children to explore and learn within a nurturing environment. BCRG undertakes an annual Preschool census and adheres to the Start Strong funding principals with the aim to reduce fees for children from low income families. The aim is to improve affordability of early childhood education and increase the number of children participating in a quality early childhood education program in the year before school.

PROGRAM OVERVIEW

- Our preschool went through an Assessment & Rating process where our service was rated against 7 quality areas within the National Quality Standard. We were rated as Exceeding in Quality Area 1 – Educational Program and Practice, and Quality Area 3 – Physical environment. The overall rating for our service is Meeting the national Quality Standard.
- Additional programs were offered to the children to extend our educational program through successful grant submissions from the Department of Education. They included Chinese Drumming Performances and Aboriginal Cultural performances.



5

TREASURERS REPORT

BCRG has overcome another challenging year that was characterised by the continued presence of Covid 19 and all of the many difficulties to 'normal' work life that it brings. We managed to meet our many goals and targets through strong teamwork and excellent, trusted leadership.

Our staff completed many projects that have directly helped people weather different aspects of the pandemic and the challenges that life in our society presents.

We still maintaining a surplus this financial year, a situation we have been striving for and which gives us a much-needed stability.

We continue to flourish in our Canterbury Bankstown Council owned premises at Jacobs Street, Bankstown – premises we have enjoyed since 2019. Again we extend our continued gratitude to the Council.

Our Preschool at Chester Hill once again had full enrolment for much of this financial year. This situation would not happen without our educators' dedicated and high quality services to the children and families. We thank our excellent preschool staff for their hard work and dedication. We thank the Chester Hill Public School – whose land the Preschool sits upon - a valuable and generous friend to BCRG. I am very pleased to report that BCRG has a surplus of \$84,601 for the 2021/2022 financial year.

I would like to acknowledge our valuable funders and supporters: The Commonwealth and State Governments, The Smith Family, Canterbury Bankstown City Council, Local Clubs and the NDIS.

Apart from program funding, the Department of Communities and Justice provided additional funding opportunities during the pandemic. This funding enabled BCRG to provide critical supports, develop resources and improve technology to deliver innovative solutions to the community.

We would like to express our appreciation to the following businesses and organisations who have donated to BCRG financial and physical resources: Canterbury Bankstown Council, Rotary Club of Padstow and the Commonwealth Bank. Mr. Con Kostanti, BCRG's IT consultant, deserves special mention – a person always available 24/7 to solve any IT problems that periodically threaten our ability to do what we do – this is especially so given how much of our work had to be delivered on-line during lock downs. Thank you Con!

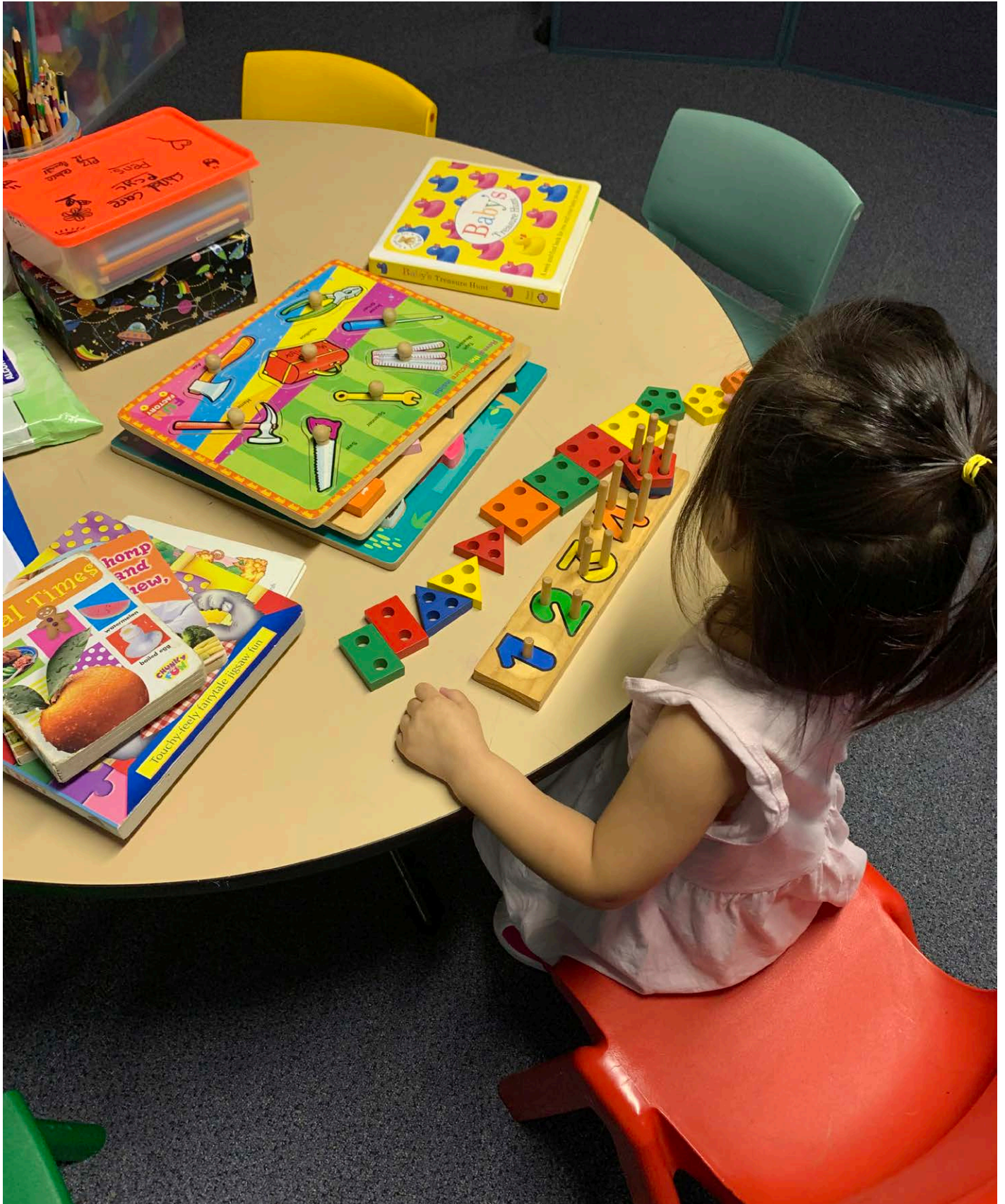
Thanks also to our many community supporters and collaborators and the families that trust us to run programs with them and their children across a broad range of activities.

Nothing would happen without our committed, reliable staff and the NDIS contractors who serve the families and children of this area above and beyond all expectation.

Hopefully the lock downs and other restrictions related to Covid 19 will become a thing of the past and we look forward to working face to face with children and their families, doing what we have done so well for so long. We will continue to put the safety of our families and children first and are confident we can overcome challenges that will surely arise.

I thank my fellow BCRG Management Committee for their continued dedication and look forward through the next financial year to working together strategically with BCRG staff to best meet the many service demands and needs in our diverse community. For further financial information, our detailed audited financial statements are listed at the end of this report.

Tim Carroll
TREASURER



BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558**CONTENTS**

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BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558**RESPONSIBLE ENTITIES' REPORT**

Your management committee members present the financial report of the Bankstown Community Resource Group Incorporated for the financial year ended 30 June 2022.

Committee Members

The names of management committee members throughout the year and at the date of this report are:

Ali Mojtahedi - President
Harry Allie – Vice President
Tim Carroll - Treasurer
Alison Purcell - Secretary
Fran Glozier (Resigned 6 December 2021)
Vinh Trang

Principal activities and performance

The principal activities during the financial year were to provide community welfare.

During the financial year, the Association has been impacted by the Covid-19 pandemic however, there were no other significant changes in the nature of the activities of the association during the year.

The profit for the year amounted to \$84,601 (2021: \$369,075 profit)

Matters subsequent to the end of the financial year

Other than the potential impact of the ongoing Covid-19 pandemic, no matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Environmental regulation

The association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Indemnity and insurance of officers

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the association.

Indemnity and insurance of auditor

The association has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the company or any related entity against a liability incurred by the auditor.

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558**INCOME AND EXPENDITURE STATEMENT**
FOR YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
Revenue	2	1,717,586	1,643,753
Employee benefits expense		(1,193,778)	(819,585)
Program costs		(99,732)	(56,518)
Other expenses		(339,475)	(398,575)
Profit for the year		84,601	369,075
Accumulated funds at the beginning of the financial year		806,740	437,665
Accumulated funds at the end of the financial year		891,341	806,740

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558**RESPONSIBLE ENTITIES' REPORT (CONT.)****Auditor's Independence declaration**

The auditor's independence declaration is set out on page 20 and forms part of the officers' report for financial year ended 30 June 2022.

Signed for and on behalf of the Management Committee and in accordance with a resolution in respect thereof.

Ali Mojibadi
President

Tim Carroll
Treasurer

Dated: 12/11/2022

T. Carroll
20/09/2022

The accompanying notes form part of these financial statements.

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558**STATEMENT OF FINANCIAL POSITION**
AS AT 30 JUNE 2022

	Note	2022 \$	2021 \$
CURRENT ASSETS			
Cash and cash equivalents	3	1,497,404	1,290,016
Receivables	4	6,950	7,319
Other	5	200	200
TOTAL CURRENT ASSETS		<u>1,504,554</u>	<u>1,297,535</u>
NON CURRENT ASSETS			
Property, plant and equipment	6	36,619	43,942
TOTAL ASSETS		<u>1,541,173</u>	<u>1,341,477</u>
CURRENT LIABILITIES			
Payables	7	194,913	164,995
Other	8	167,309	145,237
Provisions	9	145,670	113,985
TOTAL CURRENT LIABILITIES		<u>507,892</u>	<u>424,217</u>
NON-CURRENT LIABILITIES			
Provisions	9	141,940	110,520
TOTAL NON-CURRENT LIABILITIES		<u>141,940</u>	<u>110,520</u>
TOTAL LIABILITIES		<u>649,832</u>	<u>534,737</u>
NET ASSETS		<u>891,341</u>	<u>806,740</u>
FUNDS			
Accumulated funds		<u>891,341</u>	<u>806,740</u>
TOTAL FUNDS		<u>891,341</u>	<u>806,740</u>

The accompanying notes form part of these financial statements.

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
Cash flows from operating activities			
Receipts from members and customers		1,833,221	1,686,708
Interest received		766	576
Payments to suppliers and employees		<u>(1,625,599)</u>	<u>(1,247,405)</u>
Net cash inflow/(outflow) from operating activities	11	<u>207,388</u>	<u>439,879</u>
Cash flows from investing activities			
Payment for property, plant and equipment		-	-
Net cash inflow/(outflow) from investing activities		<u>-</u>	<u>-</u>
Net increase/(decrease) in cash held		<u>207,388</u>	<u>439,879</u>
Cash at the beginning of the financial year		<u>1,290,016</u>	<u>850,137</u>
Cash at the end of the financial year		<u>1,497,404</u>	<u>1,290,016</u>

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

Note 1. Statement of Significant Accounting Policies

Financial Reporting Framework

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Bankstown Community Resource Group Incorporated. The committee has determined that the Association is not a reporting entity as the users of the financial statements are able to obtain additional information to meet their needs.

Statement of Compliance

The financial report has been prepared in accordance with Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations and the basis of accounting specified by all Australian Accounting Standards and Interpretations.

Basis of Preparation

The financial statements have been prepared on an accrual basis and are based on historical costs. They do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

(a) Revenue Recognition

Government and other grants are recognised when the Association obtains control or the right to receive the grant, it is probable that the economic benefits will flow to the entity, and the amount of the grant can be measured reliably. The Association does not obtain control of a grant until it has provided the services and met the conditions that make it eligible to control it. Grants received in advance are deferred as a liability and not recognised until the Association has provided the services and met the conditions.

Donations are recognised and brought to account on a cash basis when received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

(b) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

Note 1. Statement of Significant Accounting Policies (Cont.)

(b) Goods and Services Tax (Cont.)

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which is receivable from, or payable to, the ATO are classified as operating cash flows.

(c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year, together with benefits arising from wages and salaries, annual leave and sick leave, which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the association to employee superannuation funds and are charged as expenses when incurred.

(d) Income Tax

The association has been classified as a tax-exempt charitable institution under section 50-5 of the Income Tax Assessment Act 1997.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

(f) Property, Plant and Equipment

All items of property, plant and equipment are fully written off in the year of purchase.

(g) Impairment

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

Note 1. Statement of Significant Accounting Policies (Cont.)

(h) Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

(i) Financial instruments

Financial assets

Financial assets are recognised initially on the date at which the association becomes a party to the contractual provisions of the instrument.

The association derecognises the financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the association is recognised as a separate asset or liability.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when and only when, the association has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

The association has the following financial assets: loans and receivables, cash and cash equivalents and held to maturity investments.

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition loans and receivables are measured at amortised cost using effective interest method, less any impairment losses.

Loans and receivables comprise cash and cash equivalents and trade and other receivables.

Cash and cash equivalents comprise cash balances and call deposits with original maturities of three months or less. Bank overdrafts that are repayable on demand and form an integral part of the association's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

Held to maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Association's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

Note 1. Statement of Significant Accounting Policies (Cont.)

(i) Financial instruments (Cont.)

Financial liabilities

Financial liabilities are recognised initially on the date, which is the date that the association becomes a party to the contractual provisions of the instrument.

The association derecognises a financial liability when its contractual obligations are discharged or cancelled or expired.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the association has a legal right to offset the amounts and intends either to settle on a net basis to realise the asset and settle the liability simultaneously.

The association classified financial liabilities into the other financial liabilities category. Such financial liabilities are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, these liabilities are measured at amortised cost using the effective interest rate method.

Other financial liabilities comprise trade and other payables.

(j) Use of Estimates and Judgments

The preparation of financial statements in conformity with the Australian Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

There are no judgements made by management in the application of the Australian Accounting Standards that have a significant effect on the financial report or estimates with a significant risk of material adjustment in the next year.

(k) Comparative Figures

Comparative figures have been adjusted to conform to changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

(l) Application of New and Revised Accounting Standards

The Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
Note 2. Revenue		
Operating grants	1,701,200	1,500,897
Interest received	766	576
Members subscriptions	52	37
Service fees	12,247	26,472
Pre school fees	-	(116)
Donations	502	500
Covid-19 Government cashflow boost	-	50,000
Other income	2,819	65,387
	<u>1,717,586</u>	<u>1,643,753</u>

Note 3. Cash and cash equivalents

Cash at bank	1,496,889	1,289,501
Cash on hand	515	515
	<u>1,497,404</u>	<u>1,290,016</u>

Reconciliation of cash:

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the balance sheet as follows:

Cash	1,497,404	1,290,016
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Note 4. Receivables

Trade receivables	6,950	7,319
	<u>6,950</u>	<u>7,319</u>

Note 5. Other assets

Bonds and deposits paid	200	200
	<u>200</u>	<u>200</u>

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
Note 6. Property, plant and equipment		
Buildings – at cost (net of grant funds)	73,237	73,237
Building amortisation	(36,619)	(29,295)
	<u>36,619</u>	<u>43,942</u>

The carrying value of buildings represents the shortfall from government grant funds, in the construction of the Pre School located at the Chester Hill Public School, which will be amortised over the remaining years of the leased premises.

Note 7. Payables

Trade creditors	97,364	82,262
Accrued expenses	85,823	71,331
Bonds repayable	11,726	11,402
	<u>194,913</u>	<u>164,995</u>

Note 8. Other liabilities

Grants in advance	167,309	145,237
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Note 9. Provisions

Current		
Employee Entitlements	145,670	113,985

Non-Current

Employee Entitlements	141,940	110,520
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Note 10. Auditor's remuneration

Assurance services	5,760	5,400
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BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

Note 11. Cash flow information

	2022	2021
	\$	\$
Reconciliation of cash flow from operations with profit from ordinary activities		
Profit for the year	84,601	359,075
Non-cash flows in profit from ordinary activities		
Building amortisation	7,324	7,324
Employee entitlements	63,104	4,175
	70,428	11,499
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries		
Decrease/(increase) in debtors and other debtors	369	(2,584)
Increase/(decrease) in trade and other payables	29,918	(24,642)
Increase/(decrease) in grants in advance	22,073	86,631
	52,360	59,305
Net cash inflow/(outflow) from operations	207,389	439,879

Note 12. Key management personnel compensation

Members of the management committee receive no remuneration in relation to management of the association.

Note 13. Capital and leasing commitments

(a) Operating lease

The Association occupies premises provided by the Canterbury Bankstown City Council. Details are as follows:

Licence term – 5 years from 23 January 2019 to 22 January 2024 Payment - \$3,000 per annum plus GST Restrictions:

- The permitted use under the licence will be for the provision of child and family related services.
- Not for residence
- No subletting without consent

Non cancellable operating leases contracted for but not capitalised in the financial statements payable:

- not later than 12 months	3,000	3,000
- between 12 months and 5 years	4,500	7,500
	7,500	10,500
(b) Capital commitment	Nil	Nil

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

Note 14. Contingent liabilities

There are no contingent liabilities.

Note 15. Events after the reporting period

Other than the continued impact of the Covid-19 pandemic, there are no matters or circumstances have arisen that may significantly affect the operations or the state of affairs of the association in future periods.

Note 16. Related parties

There were no related party transactions during the year. No officer has entered into a material contract with the association since the end of the previous financial year and there were no material contracts involving officers' interests existing at year end.

Note 17. Economic dependence

The association is dependent on the ongoing receipt of grants to ensure the continuance of their services.

Note 18. Financial instruments

(a) Financial risk management – objectives and policies

The Association's financial instruments comprise cash and cash equivalents. In addition, the Association has various financial assets and liabilities including amounts receivable and amounts payable to trade and other creditors.

The main risks arising from the Association's financial instruments are interest rate risk, liquidity risk and credit risk. The Association does not hold financial instruments denominated in foreign currencies and does not use derivative instruments to manage risks associated with its financial instruments. The Association's policies for managing each of these risks are summarised below. The policies are subject to approval by the management committee and are reviewed regularly.

Interest rate risk. The Association is exposed to interest rate fluctuations on its cash at bank and cash on deposit investments. The Association actively monitors interest rates for cash at bank and on deposit to maximise interest income. The Association accepts the risk in relation to fixed interest securities as they are held to generate income on surplus funds.

Liquidity risk. The Association manages liquidity risk by monitoring forecast cash flows and ensuring that adequate liquid funds are maintained.

Credit risk. The Association is exposed to credit risk in respect of amounts receivable and in respect of funds deposited with banks and other financial institutions. The maximum exposure to credit risk as at 30 June 2022 is the carrying amounts of financial assets recognised in the balance sheet. The Association holds no collateral as security and the credit quality of all financial assets that are neither past due nor impaired is consistently monitored in order to identify any potential adverse changes in the credit quality.

The amounts receivable outstanding beyond the relevant terms are followed up continually. Funds deposited with banks and other financial institutions are approved by the management committee.

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

Note 18. Financial Instruments (Cont.)

At the reporting date the Association does not have any material credit risk exposures to any single receivable or any bank or financial institution.

(b) Fair values

Carrying amounts of financial assets and liabilities recorded in the financial statements represent their net fair values, as determined in accordance with the accounting policies disclosed in Note 1.

(c) Interest rate risk

The Association's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	2022	Weighted Average Effective Interest Rate	Floating Interest Rate	Non Interest Bearing	Total	2021	Weighted Average Effective Interest Rate	Floating Interest Rate	Non Interest Bearing	Total
Financial Assets										
Cash at Bank	0.0%	17,562	17,562		17,562	0.0%	40,931	40,931		40,931
Cash on Deposit	<1.00%	1,479,328	1,479,328		1,479,328	02.2%	1,248,570	1,248,570		1,248,570
Cash on Hand	N/A			515	515	N/A			515	515
Trade and Other Receivables	N/A			6,950	6,950	N/A			7,319	7,319
			1,495,890	7,465	1,504,355		1,289,501	7,834		1,297,335
Financial Liabilities										
Trade and Other Payables	N/A			341,932	341,932	N/A		310,232		310,232
				341,932	341,932			310,232		310,232

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**INFORMATION AND DECLARATIONS TO BE FURNISHED UNDER THE
CHARITABLE FUNDRAISING ACT, 1991**

**INCOME AND EXPENDITURE OF FUNDRAISING APPEALS
FOR THE YEAR ENDED 30 JUNE 2022**

The Association conducted no fundraising appeals during the financial year and the comparative year.

Declaration by the President in respect of fundraising appeals

- I, Ali Mojahedi, President of Bankstown Community Resource Group Incorporated declare that, in my opinion:
- the income statement gives a true and fair view of all income and expenditure of Bankstown Community Resource Group Incorporated with respect to fundraising appeals; and
 - the balance sheet gives a true and fair view of the state of affairs with respect to fundraising appeals; and
 - the provision of the Charitable Fundraising Act 1991 and the regulations under that Act and the conditions attached to the authority have been complied with; and
 - the internal controls exercised by Bankstown Community Resource Group Incorporated are appropriate and effective in accounting for all income received and applied by the association from any of its fundraising appeals.

Ali Mojahedi
President

Dated: 17/10/2022

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF BANKSTOWN COMMUNITY
RESOURCE GROUP INCORPORATED**

Audit Report

We have audited the financial report of Bankstown Community Resource Group Incorporated for the financial year ended 30 June 2022, as set out on pages 4 to 17.

In our opinion the accompanying financial report of the Bankstown Community Resource Group Incorporated, has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 2009 (NSW)*, including:

- (i) giving a true and fair view of the association's financial position as at 30 June 2022 and of its financial performance and cash flows for the financial year ended on that date; and
- (ii) complying with Australian Accounting Standards, the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 2009 (NSW)*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management Committee Responsibility

The management committee of Bankstown Community Resource Group Incorporated are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 2009 (NSW)*. This responsibility includes establishing and maintaining internal controls relevant to the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the management committee is responsible for assessing the ability for Bankstown Community Resource Group Incorporated, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

RESPONSIBLE ENTITIES' DECLARATION

In the opinion of the committee:

1. The financial statements and notes, as set out on pages 4 to 15, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - a. comply with Australian Accounting Standards applicable, and
 - b. give a true and fair view of the financial position of Bankstown Community Resource Group Incorporated as at 30 June 2022 and of its performance for the year ended on that date
2. There are reasonable grounds to believe that Bankstown Community Resource Group Incorporated will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Ali Mojahedi
President

12/10/22

Tim Carroll
Treasurer

Dated: 22/09/2022

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

**AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 60-40 OF
AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012
TO THE OFFICERS**

In accordance with Subdivision 60-C of the Australian Charities and Not-for-profits Commission Act 2012, I am pleased to provide the following declaration of independence to the committee of Bankstown Community Resource Group Incorporated. As the lead audit partner for the audit of the financial report of Bankstown Community Resource Group Incorporated for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- i. the auditor independence requirements of the Australian Charities and Not for Profits Commission Act 2012 in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.



Gerard J Abrams
Partner

Dated: 12/10/ 2022

Benbow & Pike
Chartered Accountants
Suite 401, 54 Miller Street
North Sydney NSW 2060

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF BANKSTOWN COMMUNITY
RESOURCE GROUP INCORPORATED (Cont.)**

Auditor's Responsibility (cont.)

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of Bankstown Community Resource Group Incorporated.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management committee.
- Conclude on the appropriateness of the management committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability for Bankstown Community Resource Group Incorporated to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the management committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Gerard J Abrams
Partner

Dated: 12/10/ 2022

Benbow & Pike
Chartered Accountants
Suite 401, 54 Miller Street
NORTH SYDNEY NSW 2060

BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2022

	2022	2021
	\$	\$
Income		
Grants received	1,857,500	1,621,944
Grants received in advance	(177,000)	(162,397)
Grants received – Preschool program	20,700	31,350
Interest received	766	576
Donations	502	500
Memberships	52	37
Covid-19 cash boost	-	50,000
Other miscellaneous	2,819	65,387
Services fees	12,247	26,472
Pre school fees	-	(116)
	<u>1,717,586</u>	<u>1,643,753</u>
Expenditure		
Advertising	1,685	4,333
Audit fees	5,750	5,400
Bank charges	401	463
Building Amortisation	7,324	7,324
Bus hire	4,202	5,509
Child minding	545	214
Computer costs	42,758	11,172
Consultant fees	72,276	110,306
Equipment	4,013	7,701
General expenses	21,228	12,138
Insurance	16,296	13,880
Meeting expenses	20,415	11,136
Office expenses	8,645	7,715
Postage, printing and stationery	7,865	12,548
School program expenses	875	44,384
Program cost	99,732	56,518
Provision for Employee Entitlements	61,263	8,839
PS Upgrade/Construction	49,882	96,872
Repairs and maintenance	5,565	2,112
Rent and premises expense	5,551	4,881
Resource materials	21,016	17,062
Salaries	1,039,815	739,992
Seminars and Conferences	8,246	4,939
Staff Amenities	596	575
Superannuation	92,700	79,583
Subscriptions	4,033	2,930
Telephone	29,718	4,951
Travel	-	61
Website/Internet	492	1,130
	<u>1,632,985</u>	<u>1,274,678</u>
Surplus for the year	<u>84,601</u>	<u>369,075</u>

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BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED
ABN 11 098 903 558

COMPILATION REPORT TO BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED

Scope

On the basis of information provided by the officers of Bankstown Community Resource Group Incorporated, we have compiled in accordance with APES 315 'Compilation of Financial Information' the special purpose financial report of Bankstown Community Resource Group Incorporated for the period ended 30 June 2022 as set out on page 22.

The specific purpose for which the special purpose financial report has been prepared is to provide confidential information to the officers and members.

The officers are solely responsible for the information contained in the special purpose financial report and have determined that the accounting policies used are consistent and are appropriate to satisfy the requirements of the officers and for the purpose that the financial report was prepared.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the officers provided, in compiling the financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the company, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The special purpose financial report was prepared for the benefit of the company and its member and the purpose identified above. We do not accept responsibility to any other person for the contents of the special purpose financial report.

Benbow & Pike
Chartered Accountants
 Suite 401, 54 Miller Street
 North Sydney NSW 2060

Gerard J. Abrams
 Partner

Dated: 12/10/2022



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NOTE OF APPRECIATION

Thank you to all staff and MC members for your dedication and commitment to the children, families and communities we meet through BCRG. With gratitude we also thank all the families, schools, childcare centres and community partners and funding bodies that have worked with us this year.