

# ANNUAL REPORT 2020-2021



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BANKSTOWN COMMUNITY RESOURCE GROUP INC  
WOULD LIKE TO ACKNOWLEDGE THE DARUG PEOPLE  
WHO ARE THE TRADITIONAL OWNERS OF THE LAND  
ON WHICH OUR PREMISES STAND.



# 1 BCRG OBJECTIVES & STRUCTURE

## OUR VISION

Strong individuals connected communities.

## OUR MISSION

To strengthen individuals and families through responsive children's services, early intervention and community development programs.

## OUR VALUES

The values that underpin the quality of our services and responsiveness to service users and other stakeholders are;

### RESPECT:

We value diversity

### RESPONSIVENESS:

We listen

### COLLABORATIVE:

We work with you

### ETHICAL:

We are professional and protect your rights

### REFLECTIVE AND INNOVATIVE:

We are flexible and creative

### EVIDENCED BASED:

We are committed to quality

BCRG is driven by family-centred and evidence based practice. We promote a holistic, integrated and strengths-based approach to service provision. It is also our goal to build and sustain the capacity of BCRG and the community services sector through collaborative and sustainable partnerships as well as to deliver responsive services through sector development, policy and advocacy.

## MANAGEMENT COMMITTEE

Ali Mojtahedi	PRESIDENT
Harry Allie	VICE PRESIDENT
Tim Carroll	TREASURER
Alison Purcell	SECRETARY
Fran Glozier	MEMBER
Vinh Trang	MEMBER

**Warning:** This report may contain names, images and works of deceased persons, which may cause distress to members of the Aboriginal and Torres Strait Islander community.



# 2 PRESIDENT & EXECUTIVE OFFICER REPORT

## 2020 - 2021

Over the past two years the coronavirus pandemic has affected all our lives. Many of us feeling the mental and emotional fatigue of dealing with the significant impact it has had on how we work and live. If the pandemic has taught us anything, it is that times are unpredictable, change is certain and we are resilient.

The importance of keeping people safe has been paramount throughout this year and last. BCRG's priorities have been the well-being of our people and continuity of service for clients and the community. We acknowledge the challenges many of our clients have and continue to face, job loss, affordable housing and domestic violence experienced by women and children in our community.

I want to take the opportunity to acknowledge the efforts of the BCRG team throughout the past 2 years. Despite challenges, we have continued our commitment to strengthening individuals and families through responsive children's services, early intervention and community development programs and there have been great achievements and highlights. We are proud to present BCRG's 34th Annual Report 2021.

We encourage you to read each program report to see what great work staff initiate and carry out within the community. Some highlights this year have been the Twilight Corroboree, Aboriginal Girls Camp, reconstruction of the outdoor space at Chester Hill Preschool and the commencement of BCRG's Playgroup in the park.

## PRESCHOOL

As many of you know the establishment of the BCRG Chester Hill Preschool was the inspiration and long term goal of our much loved Rebecca Galea (Executive Officer 2001 – 2013) to one day establish a community based Preschool and to extend our services to the education and care of children aged 3-6 years.

Opening the doors in June 2017 was the culmination of vision, collaboration and in some instances sheer determination, on behalf of the Management Committee and staff. The continued support we have received from the staff and Principal of Chester Hill Public School Brent Kunkler has been central to the establishment and success of the service. Working collaboratively to achieve a common goal has been an extremely rewarding process. The partnership with the school allows benefits for all stakeholders involved. The preschool children have an opportunity to get to know 'big school', regularly participating in school activities such as library visits, school assemblies and transition to school visits.

None of this would have been possible without the shared vision and ongoing support of Chester Hill Public Schools Principal, Brent Kunkler. We can't thank him enough for his commitment to the process albeit a long and arduous one at times and his ongoing support of BCRG.

In January this year, the preschool outdoor play space underwent a complete landscape design reconstruction. We were successful in receiving a NSW Governments 2020 Community Building Partnership grant to go towards the soft fall. Many thanks to our Bankstown MP Tania Mihailuk for her support in this. The best outcome was the expression on the children, families and staff faces when they returned after the January school holidays to see a much welcomed improvement to the outdoor space. Works have now begun on the front of the preschool with landscaping and new signage.

## STRATEGIC PLAN

BCRG has entered the second year of its strategic plan phase, and whilst we have made progress we have also had to shift direction in the type of services we could offer due to the pandemic. The strategic plan is focused on consolidating processes and activities to ensure sustainable operations, while still allowing for innovation, growth and continued connection with the community. The strategic priorities are to build strong communities, focusing on children, young people and their families, to enhance their independence, safety, self-esteem and quality of life, so that the community is better informed, resourced and connected with increased social capital and resilience.

One of our key priorities is to diversify our funding streams and increase our revenue with a focus on fee-for-service. Although this priority has shifted during this time we endeavour to relook at this early next year with the recruitment of speech and occupational therapists to cater for both the NDIS and our social enterprise - kids Clinic as well as looking at growth in the areas of Aboriginal Child & Family Programs.

The attainment of the Department of Communities and Justice – Social Sector Transformation Funds, has assisted BCRG to meet another strategic priority in becoming a more effective and sustainable organisation. The use of technology to transform the way we work in becoming a more flexible and dynamic organisation such as the introduction of a multifunctional early intervention clinical software, cyber security, and more upgraded technologies in the coming months. These funds will also go toward increasing our brand recognition through a marketing refresh, new web-site design and promotional materials.

We know that this is an ever changing world and BCRG must position itself so that it can embrace growth opportunities and continue to deliver on its mission statement. The strategic plan is a living strategy that we will continue to update and refine as circumstances change and new opportunities emerge.

## EARLY INTERVENTION SERVICES AND NDIS

As an NDIS provider it is essential that we meet the NDIS Practice Standards which provides a framework for disability service providers to understand what works effectively and what areas require improvement. In October 2020, the Early Intervention team successfully completed the Stage 2 NDIS Practice Standards audit with QIP. BCRG has learnt a great deal from the verification/audit experience in order to better meet the needs of both participants and the organisation.

## ACKNOWLEDGMENT AND THANKS

I extend our sincere thanks to the government funding bodies that support us. A special thank you goes to Canterbury Bankstown City Council for their continued partnership and support of BCRG. Thank you also to our local community, Bankstown Sports and Revesby Workers Club, Ray White Bankstown and Padstow Rotary Club., Commonwealth Bank Bankstown Plaza Branch, and Kari Aboriginal Resources Inc.

A big thank you to the staff who often go above and beyond to make things work. It has been a privilege to work with such a dedicated and skilled team at BCRG.

On behalf of the staff we would like to sincerely thank the BCRG Management Committee, Ali Mojtahedi (President), Harry Allie (Vice President), Tim Carroll (Treasurer), Alison Purcell (Secretary), Fran Glozier (Member) and Vinh Trang (Member) who give their valuable time and expertise to guide and manage our organisation.

A special thank you and expression of gratitude to the community and families who use our services and we look forward to continuing to work with you.

Louise Scarcella  
EXECUTIVE OFFICER

Ali Mojtahedi  
PRESIDENT

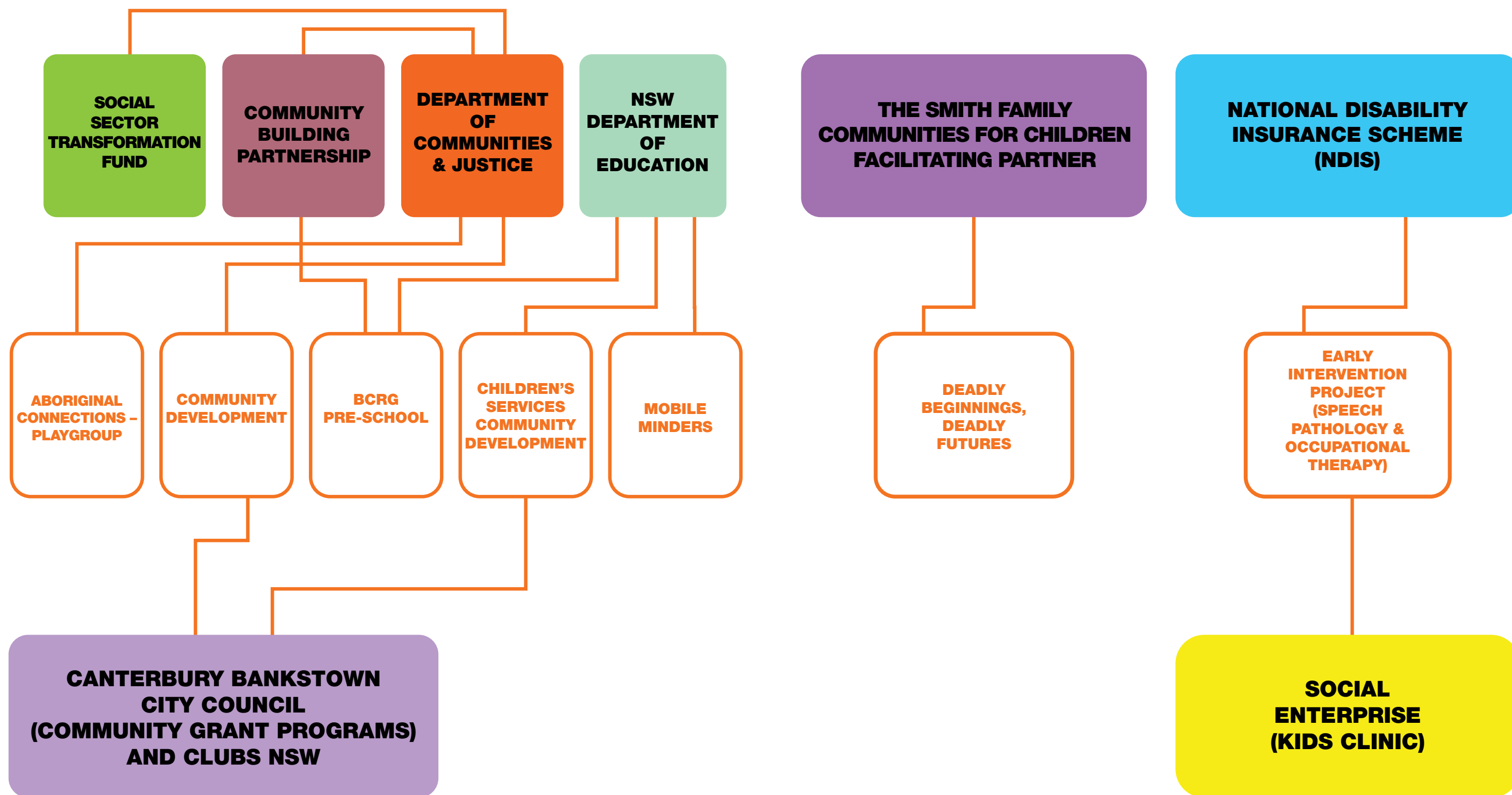
Reconstruction of the Preschool Outdoor play space January 2020



Reconstruction of the Preschool Outdoor play space January 2020



THE PROJECTS AND PROGRAMS OF BCRG ARE MADE POSSIBLE BY THE GENEROUS SUPPORT OF OUR FUNDING BODIES AS FOLLOWS:





# 4<sup>.1</sup> PROJECTS & PROGRAMS: MOBILE MINDERS



## FUNDING BODY

Department of Education

## PROJECT STAFF

Jeannette Eskaff

MOBILE MINDERS CO-ORDINATOR

Pool of Casual Staff

## PROGRAM DESCRIPTION

BCRG Mobile Minders has been operating in Bankstown since 1996 and provides outreach onsite childcare to Community and Government agencies that facilitate education, health and support programs for the local community.

Mobile Minders works cooperatively with many agencies to allow parents / carers to actively engage in programs that will assist them to connect to the community, limit isolation. Mobile Minders program foster positive child and parent interaction and promote the importance of early education to parents. Mobile Minders specifically support the engagement of 0-6 years' old, including 0-3's who are too young to receive a preschool education. There is a strong focus on settling and encouraging children to feel safe and comfortable limiting the level of separation anxiety for both the child and the parent/carers.

There is a focus on language, literacy and numeracy activities that promote children's interest and curiosity through exploration and problem solving. Staff will create fun welcoming environment that engage children in learning and role model strategies such as positive and active behaviour guidance and encourage children to achieve success, develop positive self-esteem and increase confidence and competence in learning.

## BANKSTOWN SERVICE PROVISION JULY 2020 - JUNE 2021

Since the beginning of 2020, Mobile Minders was significantly impacted due to the Covid-19 lockdown and consequent restrictions. During July 2020 and December 2020, we had to deliver our service in a different way to reach families and children and keep supporting them. Mobile Minders developed an "Educational Pack" that was delivered to families through agencies and the BCRG EI team. These packs included information for parents and educational activities for children to do with parents or siblings. We provided 70 families with packs through: Karitane, Villawood East Hub, Creating Links, VAWA and BCRG – EI team.

From January - June 2021, after the restrictions were lifted, Mobile Minders undertook 64 sessions within the Canterbury Bankstown LGA. Our staff provided childcare services to 94 families and 119 individual children. Statistics reveal that 77.3% of these children do not attend any form of childcare and 99% of these children were from a Culturally and Linguistically Diverse Background.

### MM worked closely with:

- The Multicultural Network (TMN) Parenting Workshop for parents/ / carers.
- Creating Links held two different parenting programs: Circle of Security and 123 Magic & Emotional Coaching
- Vietnamese Australia Welfare Association (VAWA) organised Healthy Nutrition sessions, Triple P and Triple P for Teenagers Program.
- SSI: Parents Next Platform
- Greenacre Area Community Centre (GACC): English Classes and IWD

# 4<sup>.1</sup> PROJECTS & PROGRAMS: MOBILE MINDERS CONTINUED

- BCRG/ Community Development and Children's services (CSC) Playgroup at the Park and The Incredible Years parenting sessions.
- BCRG / Community Development Project (CDO): International Women's Day at Bankstown Library.

## MOBILE MINDERS - OUTSIDE OF LGA

Mobile Minders continues to provide mobile childcare outside of the Bankstown LGA, at a full fee for service. Throughout 2020 – 2021 Tresillian continued providing important community services through face to face sessions and undertook a total of 65 sessions, providing Post Natal Support for Depression and Circle of Security program for 45 families, first time parents and 49 children.

With Mobile Minders assistance, Tresillian was able to provide new parents parenting sessions on Saturdays so both parents could attend the sessions.

## PROFESSIONAL NETWORKS

Mobile Minders continued its involvement with the Mobile Children's Services Association of NSW (MCSA) and maintained over the years a close working relationship with similar mobile service providers.

*I would like to thank all Mobile Minders staff who always work so hard to offer children the best opportunities of learning through play.*

Jeannette Eskaff

MOBILE MINDERS CO-ORDINATOR



Thank you so much for supporting me and my clients of Creating Links in the year 2020, Hope to continue working with you in the future.

Kim – Creating links  
December 2020

The carers were professional, kind and wonderful with my son. They have provided exceptional service to my child who has been delighted to be in their care. Many thanks.  
10/10

Mum at Tresillian  
June 2021



# 4<sup>.2</sup> EARLY INTERVENTION SERVICES

## FUNDING BODY

National Disability Insurance Scheme and privately funded services

## PROJECT STAFF

Yae In Kim  
SPEECH PATHOLOGIST

Fiona Morgan  
OCCUPATIONAL THERAPIST

Lizzy Pye  
OCCUPATIONAL THERAPIST  
(On maternity leave Jan 2021)

Rachel Smith  
OCCUPATIONAL THERAPIST  
(Commenced March 2021)

## PROGRAM DESCRIPTION

BCRG provide Speech Pathology and Occupational Therapy services for children 0-16 years with a diagnosis of Autism Spectrum Disorder, Developmental Delay and other developmental disabilities. Most families access services using National Disability Insurance Scheme funding or privately using Medicare management plan rebates.

## PROGRAM OVERVIEW

This year, thirty three families accessed BCRG's speech pathology and occupational therapy services. Goals and outcomes focused on drawing upon the strengths of the child and ensuring they were holistic and meaningful to each family. During lockdown, services were adapted to ensure continuity of care was provided to each family's individual circumstances. This included the provision of telehealth sessions, coaching with parents/caregivers and the provision of home resources packs.

In October, the Early Intervention team completed the Stage 2 NDIS Practice Standards audit with QIP, where auditors noted that the "strength of the service and commitment to children and their families was evident in all interviews and conversations." The EI team are continuing to regularly review and action all aspects of the service to ensure that supports can be delivered to enhance outcomes for children and families in a strengths based way. "No written words can reflect more than a child wanting to see their therapist because they like their sessions. If a child is happy, they will learn. My child and his growth is a testament to the services we have received from BCRG. He has exceeded all our expectations and goals set for him and is flourishing."

# 4<sup>.3</sup> COMMUNITY DEVELOPMENT

## FUNDING BODY

Department of Communities and Justice

## PROJECT STAFF

Anna Certoma  
COMMUNITY DEVELOPMENT OFFICER

## PROJECT DESCRIPTION

The focus of the Community Development Project is to develop and implement community development activities that address identified local needs. The community development project works in collaboration with government and non-government agencies in the Bankstown area to advocate for, and implement activities that promote community needs and interests. A key activity of this project is also to support and provide resources to existing community groups and co-ordinate social inclusion programs.

## PROGRAM OVERVIEW JULY 2020 - JUNE 2021

### PAINT BANKSTOWN RE(A)D

This early literacy community strategy is modelled on 'Paint the town REaD'. The CDO works in conjunction with the Bankstown Child and Family Interagency, Creating Links, Canterbury Bankstown Council, Chester Hill Neighbourhood Centre and The Smith Family. These agencies have continued to work together on the implementation of this program in the Bankstown region in the 2020-2021 period.

The Paint Bankstown working party hosted the first on line Community Reading Day in September 2020. The program ran for approx. 25 minutes. Bankstown Library performed Readers Theatre for the event, and created a new book with Bongo and Scoot, the early literacy mascots for Paint Bankstown

REaD and Paint Canterbury REaD. We also visited the BCRG Preschool and Punchbowl Children's Centre and videoed their children singing and playing. Creating Links hosted the on line event and also provided a taster of the Mother Goose program. A number of children's centres were watching and individual families.

The CDO also joined the Early Literacy Conference Planning committee. The committee was made up of members of Paint Bankstown REaD, Paint Liverpool REaD, Paint Fairfield REaD, and Paint Canterbury REaD. The Conference took place in May 2021 and was held at the Bankstown Sports Club and Western Sydney University, across three days. A range of topics were explored at the conference, including the role of fathers in early literacy, multilingualism, and action research on language development. High calibre key note speakers such as Liquean Liu (Western Sydney University) and Shanti Raman (New South Wales University) delivered presentations, and Her Excellency Mrs. Linda Hurley visited Bankstown for the occasion. Over 80 people attended the event, most in person and some on line.

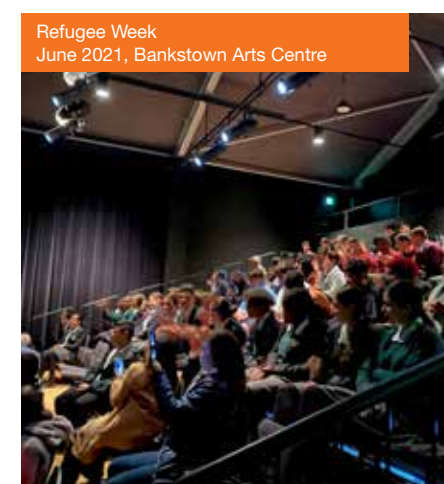
### COMMUNITY DRUG ACTION TEAM

In 2020-2021 the CDO has continued her role as Chairperson of the Bankstown Community Drug Action Team. Bankstown CDAT meets on a bimonthly basis.

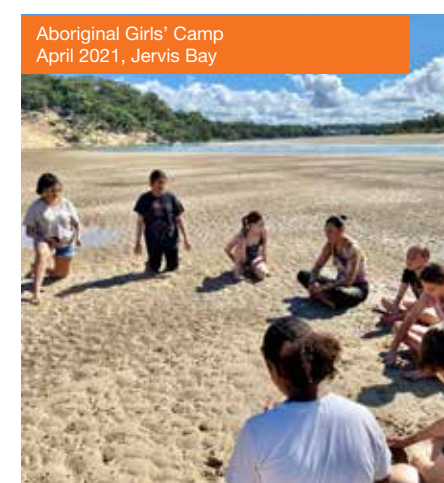
As part of Community Safety Week in September 2020, CDAT organised an on line information session on drugs and alcohol, in the Arabic language and for parents and carers. This session was broadcast live on Facebook, across two evenings. Over 1500 have viewed these sessions. Many viewers were local, some were from interstate and others from across the globe.



Refugee Week  
June 2021, Bankstown Arts Centre



Refugee Week  
June 2021, Bankstown Arts Centre



Aboriginal Girls' Camp  
April 2021, Jervis Bay







Koori Youth Excursion, Tribal Warrior, January, 2021



CDAT / CBMI Anti-poverty week bags, October 2020



South Western Sydney Aboriginal Women's Networking Luncheon, March 2021

CDAT members took part in an initiative for Anti-poverty week (in October) 2020. CDAT members collaborated with Canterbury Bankstown Migrant Interagency members and created a local directory for Essential Services. In addition, over 200 care packs were assembled and distributed in the local community to households experiencing a difficult time and requiring assistance. Included in these packs were drug and alcohol information resources.

## INCLUSIVE COMMUNITIES NETWORK (ICN)

With the assistance of Canterbury Bankstown Council and ACON funding, the Inclusive Communities Network has continued its meetings and activities in 2020-2021. This project is in partnership with The Corner Youth Health Service. The focus of this network is to plan projects that will build the capacity of local services to be more inclusive of LGBTIQ community members. The ICN meetings are held bi-monthly. The chair of the Network is Jacob Steuart from Canterbury Bankstown City Council.

In 2020 the ICN coordinated a Wear It Purple Day Social Media campaign held the week of the 30th August. This is an annual LGBTIQ awareness day especially for young people, based in Australia. Supporters wear purple to celebrate diversity and young people from the LGBTIQ community. We recorded a number of videos from local community members and workers to show their support for young people who identify as LGBTIQ. We uploaded those videos to the ICN website and shared the videos on social media.

In May 2021 the ICN coordinated a forum for International Day Against Homophobia. This event explored the theme of intersectionality from the perspective of various LGBTIQ speakers. The face to face event was

held at the Bankstown Arts Centre. 45 community workers and community members attended. Also in this reporting period, the ICN held an LGBTIQ Training session on line on the 5th May 2021 with approx. 30 participants. A Western Sydney Inclusive Communities Network website has been created and provides information on the local ICN and other similar networks across the Greater Western Sydney area, and relevant LGBTIQ information. There is also a Facebook page set up called the LGBTIQ Inclusion Networks - Greater Western Sydney, which the local ICN contributes to.

## SUPPORT FOR COMMUNITY GROUPS

### ABORIGINAL WOMEN'S HOPE GROUP

The CDO continues to support the Aboriginal women's Hope group.

The Hope group restarted monthly face to face meetings at the end of 2020. In 2021 the meetings have been held at Wellama, the Aboriginal Community Health Centre at Bankstown.

With the assistance of Canterbury Bankstown Council funding, on the 22nd March 2021 the CDO co-ordinated a South West Sydney Aboriginal Women's Network Luncheon at Moorebank Sports Club. 32 women attended, including workers and community members.

Some of the Hope group members, many of whom are elders, have also been receiving home deliveries of Oz Harvest food bags, in this reporting period.

## MALTESE OF BANKSTOWN

The CDO has continued to support the Maltese of Bankstown group. The group continued their monthly meetings and an outing while health orders allowed, and it was safe to do so. In December a Christmas picnic was held, and from December 2020 to June 2021 the group came together regularly, with a trip to the Central Coast in March.

## SUPPORT FOR OTHER PROGRAMS / INITIATIVES

- **Urana St (Villawood) Network.** This network has a number of services working together to assist the residents of the Social Housing complex at Urana St, and Villawood at large. These services includes the Department of Communities and Justice, Mission Australia, Salvation Army, Woodville Alliance and Chester Hill Neighbourhood Centre. In December 2020 the Network hosted a Urana St Christmas party with approx. 80 community members in attendance. There were children's activities, an early dinner, and gifts were distributed to children.

- **Doing it Differently (DID) Grants** - an initiative that started in South East Local Health District. The DID project offers funding to local community groups and services in order to reduce loneliness. BCRG, South West Sydney Local Health District and Canterbury Bankstown Council are coordinating this program and the funds are from Health and Council. All funding applicants were required to attend Asset Based Community Development Training / grants information session in March 2021. Small grants were then distributed to local groups/ organisations.

- **Mental Health Month 2020** - the CDO coordinated an online educational session for parents/carers on the topic of anxiety and children (under 12 years).

- **Focus on Koori Youth Project** - in partnership with The Corner Youth Health Service. In January 2021 an Aboriginal youth excursion took place. 15 young people experienced a trip on the Aboriginal boat, the Tribal Warrior - which included Indigenous facilitators guiding the young people around Sydney Harbour and providing a historical and cultural perspective of the area. Also, in April 2021, an Aboriginal Girls Camp was held in the school holidays. The camp was in Jervis Bay and ran over two days with 18 participants in attendance. South Coast local Aboriginal facilitators joined the camp as well.

- **Emergency Relief Funds** - distribution to Aboriginal community care of Canterbury Bankstown City Council.

- **Food bags** - BCRG has been receiving Oz Harvest food bags, fortnightly, and distributing those to community members, either by pick up at the office or home delivery.



Koori Youth Excursion January 2021

## COMMUNITY EVENTS

In this reporting period the CDO Project has partnered with other community organisations to work on a range of community events. These events included:

- **Refugee Week Film Screenings** - Refugee themed film screenings at the Bankstown Arts Centre on the 15th June 2021. Approx. 50 attended the session, workers and high school students.
- **Bankstown NAIDOC Concert** at the Bryan Brown Theatre in July 2020, over 100 community members in attendance.
- **International Women's Day Concert** at the Bryan Brown Theatre on the 8th March 2021. Approx. 150 local women came along to the event. Each participant also received a goodies bag with freebies and local service information.



# 4<sup>.4</sup> ABORIGINAL CHILDREN & FAMILIES PROGRAMS

## GURING GANG PLAYGROUP ABORIGINAL PARENTS PLAYING A PART

### FUNDING BODY

Department of Communities and Justice

### PROJECT STAFF

Julie Bertram  
PROJECT CO-ORDINATOR / TEACHER

Renee Chalmers  
ABORIGINAL COMMUNITY WORKER

### PROGRAM DESCRIPTION

The Guring Gang Playgroup meets each Thursday between 10am-12noon in school terms. The playgroup provides a safe, creative, and supportive environment for parents/carers to engage in a range of culturally embedded experiences with their children and other families. There is a strong focus on language and literacy development, social skills, art, craft and music. Playgroup provides a place for parents to support each other, share their knowledge and skills and connect to the wider community and services.

### OVERVIEW

Throughout the year we have had contact with 13 families, including 10 girls and 6 boys.

While in lock down in Term 3, 2020, we delivered culturally embedded art and craft packs which were enjoyed by the children and appreciated by their parents/carers.

We enabled emergency relief support through food hampers and provided surprise birthday visits.

On return to our face to face program in term 4, we changed our location and met at the BCRG office or in the nearby park. The children enjoyed using the outdoor

play spaces, exploring the parkland and doing environmental crafts.

It was wonderful to see all playgroup families attend the Twilight Corroboree held in June and in the final week of term 2, we went on an excursion to Calmsley Hill Farm. The children enjoyed feeding the animals, a tractor ride and a delicious lunch catered for us by the café. A great time was had by all.

As a result of covid, we have had few visitors from other agencies to our group over the year. DCJ Housing did continue to attend, and were able to assist two of our families secure housing. This year we have also assisted families in a wide range of issues including food security, educational concerns, letters of support, clothing and transport.

In May, our Guring Gang facilitators presented at the National Paint the Town Read Conference. Our presentation was titled, "Bridging the Literacy Gap through Culturally Embedded Play Spaces" Our presentation was very well received by all who attended.

Over the year we have seen that our children are keen to be involved in all activities and have shown development in all areas. Parents /carers have shown strong support and care for each other and enjoy developing their skills to be the most important teachers for their child.



# 4<sup>.4</sup> ABORIGINAL CHILDREN & FAMILIES PROGRAMS CONTINUED





# 4<sup>.5</sup> DEADLY BEGINNINGS, DEADLY FUTURES PROJECT

## FUNDING BODY

Federal Government  
Communities for Children  
The Smith Family - Bankstown

## PROJECT STAFF

Julie Bertram  
PROJECT CO-ORDINATOR / TEACHER

Renee Chalmers  
ABORIGINAL COMMUNITY /  
CULTURAL WORKER

## PROJECT DESCRIPTION

The Deadly Beginnings - Deadly Futures project is a suite of activities designed to continue educational, social, and cultural support for children and their families as they transition from playgroups into primary school and then into High School.

### Connect to Culture

Villawood East PS  
and Chester Hill North PS (Tuesday)

### Koori Homework Club

BCRG Office 3:15 - 5:30pm (Wednesday)

### Transition to High School

Not held due to covid-19 restrictions

### Cultural Excursions

3 early years and 3 school aged  
excursions

### Community Event

Twilight Corroboree



## ALL PROJECTS: TERM 3, 2020

In term 3 we were unable to return to face-to-face teaching. Throughout this time,

- We enabled 48 children to have continued access to a range of culturally embedded activity packs and resources delivered either to homes or schools.
- We provided schools with information and activities to be used for Aboriginal Children's Day and Indigenous Literacy Day.
- We provided each school with 10 indigenous children's books and resources to be used by all teachers in the school.
- We provided tutoring for a 7-year-old child who was placed on long term suspension. Throughout this time, we consulted with his school and the KARI Brighter Futures team. His work in a tutoring context was outstanding and his self-esteem and confidence grew considerably. He has settled well into a new school in 2021.
- Maintained contact with families and assisted with emergency relief where required.

## KOORI HOMEWORK CLUB: TERM 4, 2020 - JUNE 2021

### PROGRAM DESCRIPTION

The Koori Family Homework Club is held each Wednesday afternoon between 3pm-5:30pm at the BCRG office. It is held for eight weeks each term and caters for children K-6. The sessions start with afternoon tea and a time of indoor or outdoor games. Children then complete homework and participate in a whole group activity around specific areas of need.

### OVERVIEW

On our return to our program in Term 4, we moved to our BCRG office with restricted numbers due to social distancing requirements and space. Our

# 4<sup>.5</sup> DEADLY BEGINNINGS, DEADLY FUTURES PROJECT CONTINUED

numbers reduced to 8 regular attendees, and we found that most children now attending were in K-2. This allowed us to target learning experiences and spend more time with individual children which was appreciated by them. We have added into the program an art or craft activity at the end of each session which the children have thoroughly enjoyed.

In term 4, we held a Pizza Party Presentation night to celebrate the children's achievements. All children received a certificate, a framed artwork, and a present. Parents were thanked for their support and commitment to bringing children along each week. At the end of term one this year, we celebrated their ongoing attendance and achievement by going bowling and having dinner together. This was a wonderful night and was thoroughly enjoyed by the children and parents alike. Unfortunately, we were unable to celebrate the end of term 2 as we went into lockdown.

We are very proud of the children in this program and their commitment to attending and participating each week. They are all Strong, Smart and Deadly Learners.

## CONNECT TO CULTURE

### PROGRAM DESCRIPTION

Connect to Culture is an in-school program held each Tuesday for 8 weeks a term at Villawood East PS and Chester Hill North PS. It is attended by Aboriginal and Torres Strait Islander students from K-6. Our aim is to strengthen cultural identity, develop skills to empower the children to be Strong Smart and Deadly learners and to build connections and support networks with each other. Each term we follow a culturally embedded theme and children are engaged in a variety of experiences including yarning circle, storytelling, arts and crafts and traditional games.

## OVERVIEW

On our return to schools in term 4, we were required to adapt our program due to Departmental guidelines. We had to work with children in their 4 stage groups instead of one group. This meant less time with children and a very compact program. The children adapted quickly to new routines and applied themselves to complete activities in a reduced time frame. Although we were unable to invite parents and carers, we held a presentation event in December, where all children were presented with a certificate of achievement, a framed artwork, a Christmas goodie bag and a gift.

In 2021 we continue to work with 19 children across the two schools in the changed format. We have covered the themes of Dreaming Stories, what it is to be Strong, Smart and Deadly Learners and a unit on traditional symbols. The children have enjoyed a wide range of activities including weaving, developing message sticks, sculpture, art works and symbol stories.

In term 2 we facilitated three incursions. These were, a cultural talk with Uncle John, a visit from the Georges River Environmental Education Centre team and a session with Jesse who taught dances to all children in readiness for the Corroboree. The children were very engaged and enjoyed all activities.

The schools are both very happy with our program and maintain strong communication with us. We were thrilled when the deputy Principal at Chester Hill North spoke to us to share that they have had improved school attendance from one student who loves coming to our program. Her parent reported that she spoke often about Connect to Culture, and that she had seen a great improvement in her confidence and desire to attend school. We are thrilled to see all our students becoming Strong Smart and Deadly Learners and feeling proud to share their culture with their school mates.









# 4<sup>.5</sup> DEADLY BEGINNINGS, DEADLY FUTURES PROJECT CONTINUED

## PARENT YARN UPS

As we were unable to meet with parents in our usual programs, we initiated three Parent Yarn Ups

- The first was held at the Bankstown Knowledge Centre and was designed to enable parents to meet and share lunch together after lock down. This was well attended and enjoyed by all.
- The second was held at Revesby Uniting Church and we invited Aunty Carol Browne from the Dept of Education to speak with the parents about a range of issues. After a delicious lunch, everyone participated in an art session and a calendar has been developed with the art works.
- Our third session involved parents who take part in our programs participating in a workshop to discuss a range of issues relating to education, children and families. A trained facilitator from University of Technology (UTS) – Rachel Bertram, volunteered to facilitate the day's activities and her expertise was greatly appreciated.

Julie Bertram  
PROJECT CO-ORDINATOR / TEACHER

## TWILIGHT CORROBOREE - COMMUNITY EVENT

This year a Twilight Corroboree was held in June. This was a first of its kind in Bankstown.

The event was facilitated by Jesse and his team from Nulungu Dreaming. He ran sessions in our schools and held two after school sessions at our office to teach the dances to the community before the evening. We had a wide range of ages attend these sessions.

The Event was very well attended despite torrential rain, and was held at Georges Hall Community Centre. The dance participants wore traditional dress and were painted in ochre. They performed dances from the dreamtime, as Jesse explained the dances to an appreciative audience. A Smoking Ceremony followed the Corroboree, and everyone then gathered for a delicious dinner. A photographer captured the event and provided family and individual photos. These were put into a specially produced BCRG photo frames and collected before going home. These provided a lovely memory of the evening for participants. An article was published in the local Torch about this event. It was a joy to see the sense of pride on the faces of the children and adults dancing for their community. We hope this becomes a regular feature on our Calendar.

Renee Chalmers  
ABORIGINAL COMMUNITY WORKER



# 4<sup>.6</sup> CHILDREN'S SERVICES COMMUNITY DEVELOPMENT

## FUNDING BODY

Department of Education (Start Strong Pathways)

## PROJECT STAFF

Kathy Theofilopoulou

## PROJECT DESCRIPTION

Start Strong Pathways has been delivered by BCRG since September 2019 through a range of activities, with the aim to:

- support educational engagement of children too young to receive a preschool education
- support pathways to preschool
- promote the importance of early childhood education to parents and communities

This project is delivered across the formerly known Bankstown LGA to support the following vulnerable communities;

- Children with a disability,
- Children from an Aboriginal Background,
- Children from low income families,
- Children from culturally and linguistically diverse backgrounds,
- Children at risk from significant harm (from a child protection perspective),
- Children from socially isolated families and;
- Children from geographically isolated families.

Projects undertaken by the Children Services Coordinator to achieve core objectives of funding for this financial year were:

## INDIVIDUAL CHILD AND FAMILY SUPPORT

In 2020, during COVID-19 mandatory restrictions this project continued to support children and their families through Zoom, phone and email by providing;

- One to one play sessions for parents requiring assistance to support their children's early learning and development in every day routines at home.
- Support in exploring early childhood education options that best meets their child's needs
- Information and referral to preschool and other support services such as speech pathologists and occupational therapists.

Also in collaboration with BCRG's Mobile Minds project, 144 School Readiness/ Transition to School packs were developed and distributed to families with preschool aged children through Creating Links, Villawood East Public School Community Hub, Revesby Playgroup and BCRG's Chester Hill Preschool and Guring Gang Playgroup, etc.

In early 2021, home visiting resumed to support families requesting this service.







## BCRG'S PLAYGROUP IN THE PARK (0-4YEARS)

Initially the playgroup was to be piloted at R.W Campbell Reserve every Tuesday, from 10am till 12 in term 3, 2020. However due to the unpredictability of COVID-19 the delivery date of this Initiative was postponed to term 1, 2021.

Early childhood educators from BCRG's Mobile Minders Program assisted in the delivery of the playgroup on a weekly basis. The early childhood educators were instrumental in programming in line with the Early Years Learning Framework and the 3a Abecedarian Approach Program

On average 18 parents and 23 children attended the playgroup on a weekly basis during first and second term. The majority of children attending the playgroup were from the ages of 2-4 years, from culturally and linguistically diverse backgrounds. Of all the children attending the playgroup, 3 were diagnosed with a disability and/or developmental delay and 4 from low income families. In total, 2 families were supported in accessing preschool services.

Overall the feedback from families has been extremely positive and we are continually receiving referrals from new families wishing to attend our playgroup.

## PARENTING PROGRAMS

The Incredible Years: Attentive Parenting a 6 week parenting program was delivered at the Bryon Brown Theatre & Function Centre on Wednesdays, starting on the 24th February and finishing 31st March 2021, from 10am till 12pm. Overall these sessions were successfully in which 95% of parents indicated a significant increase in their confidence to using child-directed play to support their child's early learning and development.

In term 3, The Incredible Years: School Readiness parenting program is scheduled to be delivered at the Brown Theatre & Function Centre.

## BANKSTOWN CHILDREN AND FAMILIES HUB (BCFH)

After much consultations lead by Anita Pesa (Canterbury-Bankstown City Council's Child & Family Development Officer) the hub was redeveloped to adopt a mobile model which would run fortnightly, visiting each ward across the Canterbury-Bankstown LGA once per term. At each hub session local services would engage with children and their parents through soft entry activities, providing information and referrals to a range of services that support the needs and interest of families.

The staff of this project continued to participate in the BCFH Reference Committee meetings, sector consultations and scheduled hub session at:

- Thurina Park, Villawood on the 4th February 2021
- Amour Reserve, Revesby on the 4th March 2021

Overall these sessions were a great opportunity to promote the importance of early childhood education, as well as linking 12 families to preschool and other services. It is unfortunate that future sessions in 2021 were cancelled due COVID-19 mandatory restrictions.

## INTERAGENCIES AND WORKING PARTIES

The CSCDO project continues to actively participate through Zoom in the bi-monthly Bankstown Child & Family Interagency meetings and its working parties. The work undertaken by the CSCDO in each of the working parties have included;

## Canterbury-Bankstown Playgroup Network

This network aims to support playgroup workers in the Canterbury-Bankstown region through a range of professional development events. This year, staff from this project supported the working party in co-planning the following;

- Playgroups in the era of COVID-19-- via Zoom on the 31st August 2020 from 1 -2.30pm. In total there were 38 participants in this session.
- Practical Strategies for supporting a return to the COVID-19 safe delivery of face to face playgroup-via Zoom on the 28th October 2020 from 1-2.30pm. In total there were 37 participants in this session.
- Playgroup Forum at Al Aseel in Greenacre on the 23rd March 2021 from 1pm till 2.30pm – In total there were 17 participants in this session.

Overall these professional development events were well received, providing opportunities to connect with other playgroup workers and share ideas and practices.

## AEDI/ Transition to School Working Party

The Stay and Play initiative, that initially involved local services engaging parents/ carers and their children in monthly play sessions at Bankstown Central from 10.30am – 12pm to:

- Discuss about the importance of early learning/skills for starting school including reading with young children every day from birth.
- Provide information and referral to local support services as needed.

Stay and play sessions have also provided a platform to celebrate Families Week, Children's Week and Child Protection Week.

In 2020, during COVID-19 this project continued to support the working party in the co-planning and co-delivery of Stay and Play sessions via Zoom on the 15th September, 20th October and 17th November from 10am till 11am. Overall these sessions were very popular, receiving a total of 52 registrations in which over 30 children (0-5years olds) and their families participated in.

## Canterbury-Bankstown Child Protection Network

This newly established network is convened by Ebony Blewitt (Creating Links-Manager Child and Family Services), aims to support community service providers to respond to child protection matters in ways that uphold dignity on behalf of the BCFI. Staff of this project has been participating in the bi-monthly meetings since the beginning of 2021.

This project also participated in The Smith Family Bankstown Communities for Children Initiatives. These initiatives have included the;

- 3a Abecedarian Approach Practioner Network-
- Schools and Communities Working Together Project

We enjoyed the activities. I liked singing the songs a lot. My twins loved it when they heard different sounds. I just want you to know that I like what you're doing. Thank you! If anything, please keep going!

I don't remember how I found out about it. Perhaps from the CB City website or Eventbrite.

Abba  
September 2020

It was excellent. It broke the routine for my child of being at home. She was able to join in with other children and learn something new – how to play with the pegs.

Sanaa  
October 2020

Thank you for today's session. We had so much fun. There were so many great opportunities to interact and the extra home activities were really interesting and fun too. Also appreciated the touch of Auslan too.

Therese  
November 2020



# 4<sup>.7</sup> BCRG CHESTER HILL PRESCHOOL

## 4.7 BCRG CHESTER HILL PRESCHOOL CONTINUED

# 5 TREASURERS REPORT



### FUNDING BODY

Department of Education

The NSW State Government subsidises preschool fees to lower the daily fee charged by the preschool to families.

### PROJECT STAFF

Eva Rojas  
DIRECTOR

Katrina Cullen  
EARLY CHILDHOOD EDUCATOR  
ROOM LEADER

Loan Nguyen  
EARLY CHILDHOOD EDUCATOR  
ROOM LEADER

Ashlea Whiffin  
EARLY CHILDHOOD EDUCATOR

Mel Bonorchis  
EARLY CHILDHOOD EDUCATOR

Apsar Shaik  
EARLY CHILDHOOD EDUCATOR

Linh Phan  
EARLY CHILDHOOD EDUCATOR

Michelle Min Hsueh Chang  
CASUAL BICULTURAL SUPPORT WORKER

Randa Bou Ghosn  
CASUAL EARLY CHILDHOOD EDUCATOR

Lesley Norris  
EARLY CHILDHOOD TEACHER

Ngoc Diem Giang  
CASUAL EARLY CHILDHOOD EDUCATOR

Menal Ahmed  
CASUAL EARLY CHILDHOOD EDUCATOR

Reham Farhoud  
CASUAL EARLY CHILDHOOD EDUCATOR

### PROGRAM DESCRIPTION

BCRG Chester Hill Preschool is for 3-5 year old children, and is based on a play based curriculum which reflects from The Early Years Learning Framework (EYLF). This curriculum is an educational play based program which views children as being independent, competent and capable learners who have control of their own learning and environment. Each child's current knowledge, strengths, ideas, abilities and interests are the foundation of the program.

Our Educators are strong advocates of children's learning and the importance of intentional teaching through play for the foundation of learning in early childhood. The educator's deliver age appropriate experiences and learning opportunities, and inform the benefits of learning through play to the families. Professional development and training for educators is an ongoing process and considered an important part of our reflective practice. This is achieved through staff supervision, professional development training opportunities and regular staff meetings. The program is informed by the Early Years Learning Framework. Our educators foster creativity and problem solving in children and are actively engaged in developing confident and involved learners.

The main principle that underpins BCRG service practice is the importance of relationships with the children, families and the community with whom we work. BCRG Preschool adopts a strength based and person centred approach to working with children and families.

BCRG Chester Hill Preschool emphasises an inclusive environment where children build a sense of belonging and are encouraged to play, discover and learn. We are a diverse community and reflect this in our program. The preschool has specially designed indoor and outdoor spaces and encourages children to explore and learn within a nurturing environment.

BCRG undertakes an annual Preschool census and adheres to the Start Strong funding principals with the aim to reduce fees for children from low income families. The aim is to improve affordability of early childhood education and increase the number of children participating in a quality early childhood education program in the year before school.

### PROGRAM OVERVIEW

- It has been another challenging year due to the impact of COVID-19. Children were not attending preschool due to lockdown restrictions in Term 3. Preschool Educators adapted our program and offered it to children learning from home via email. We also provided take home craft packs to families during this time.
- We were successful in our Community Building Partnership Program which went towards our preschool Playground development. We renovated our preschool playground with the design from early childhood specialist in EC playgrounds, in consultation with our BCRG occupational therapist to ensure inclusivity of children of all abilities.
- Additional programs were offered to the children to extend our educational program through successful grant submissions from the Department of Education. They included; weekly art classes delivered by an art facilitator, and two Science show incursions.

BCRG has managed to flourish again under a very difficult and challenging year with many hurdles to overcome due to Covid 19. Our staff completing many projects that have directly helped people weather different aspects of the pandemic and the challenges that life in our society presents. Our surplus has grown since my last year's report, a situation we have been striving for.

We continue to flourish in our Canterbury Bankstown Council owned premises at Jacobs Street, Bankstown – premises we have enjoyed since 2019. Again we extend our continued gratitude to the Council.

Our Chester Hill Preschool continues to be a major asset to BCRG, providing a dedicated, high quality service to many families, reaching full enrolment for much of this reporting year. Thanks to our excellent preschool staff for their hard work and to the Chester Hill Public School - a valuable friend to BCRG: thanks especially to Brent Kunkler, the Principal.

I am very pleased to report that BCRG again has increased our surplus from \$437,665 (2019/2020) to this year's \$806,740.

I would like to acknowledge our valuable funders and supporters: The Commonwealth and State Governments, The Smith Family, Canterbury Bankstown City Council, Local Clubs, Kari Aboriginal Resources Incorporation and the NDIS. My thanks also go to our many community supporters and the families that trust us to run programs with their children through a plethora of programs. We have received donations from the Rotary Club of Padstow and Ray White Bankstown - 'Little Ray of Giving' program, Commonwealth Bank and the Smith Family and we would like to express our appreciation to them. Mr. Con Kostanti, BCRG's IT consultant deserves special mention – a person always available to solve any IT problems and crisis even on holiday.

I would also like to thank the committed, reliable BCRG staff and the NDIS contractors who serve the families and children of this area above and beyond all expectation. Special mention also to EO Louise Scarcella and administrator, Yan Ming Au who keep the BCRG ship afloat and functional despite on-going pressures and challenges that are a part and parcel of running a truly community oriented organisation.

We look forward to a Covid free 2022, but are confident we can overcome challenges that will surely be there. BCRG Management and staff will again work together strategically to best meet the demand of services in our community.

For further financial information, our detailed audited financial statements are listed at the end of this report.

Tim Carroll  
TREASURER





BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED  
ABN 11 098 903 558

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BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED  
ABN 11 098 903 558

## RESPONSIBLE ENTITIES' REPORT

Your management committee members present the financial report of the Bankstown Community Resource Group Incorporated for the financial year ended 30 June 2021.

## Committee Members

The names of management committee members throughout the year and at the date of this report are:

Ali Mojtabedi - President  
Harry Allie - Vice President  
Tim Carroll - Treasurer  
Alison Purcell - Secretary  
Fran Gozzer  
Vinh Trang

## Principal activities and performance

The principal activities during the financial year were to provide community welfare.

During the financial year, the Association has been impacted by the Covid-19 pandemic however, Government assistance in the form of the Cash Boost and Job Keeper subsidies have enabled the Association to continue its operations as normal. There were no other significant changes in the nature of the activities of the association during the year.

The profit for the year amounted to \$309,075 (2020: \$229,161 profit)

## Matters subsequent to the end of the financial year

Other than the potential impact of the ongoing Covid-19 pandemic, no matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

## Environmental regulation

The association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

## Indemnity and insurance of officers

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the association.

## Indemnity and insurance of auditor

The association has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the company or any related entity against a liability incurred by the auditor.

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BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED  
ABN 11 098 903 558


## RESPONSIBLE ENTITIES' REPORT (CONT.)

## Auditor's independence declaration

The auditor's independence declaration is set out on page 21 and forms part of the officers' report for financial year ended 30 June 2021.

Signed for and on behalf of the Management Committee and in accordance with a resolution in respect thereof:

  
Ali Mojtabedi  
President

  
Tim Carroll  
Treasurer  
28/09/2021

Dated: 20/9/2021

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BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED  
ABN 11 098 903 558INCOME STATEMENT  
FOR YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
Revenue	2	1,643,753	1,433,517
Employee benefits expense		(819,585)	(863,772)
Program costs		(56,518)	(33,361)
Other expenses		(398,575)	(307,223)
Profit/loss for the year		369,075	229,161
Accumulated funds at the beginning of the financial year		437,665	208,504
Accumulated funds at the end of the financial year		806,740	437,665

The accompanying notes form part of these financial statements.

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BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED  
ABN 11 098 903 558BALANCE SHEET  
AS AT 30 JUNE 2021

	Note	2021 \$	2020 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	1,290,016	850,137
Receivables	4	7,319	4,635
Other	5	200	200
<b>TOTAL CURRENT ASSETS</b>		<b>1,297,535</b>	<b>854,972</b>
<b>NON CURRENT ASSETS</b>			
Property, plant and equipment	6	43,942	51,266
<b>TOTAL ASSETS</b>		<b>1,341,477</b>	<b>906,238</b>
<b>CURRENT LIABILITIES</b>			
Payables	7	164,995	148,036
Other	8	145,237	101,041
Provisions	9	113,985	127,979
<b>TOTAL CURRENT LIABILITIES</b>		<b>424,217</b>	<b>377,055</b>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	9	110,523	91,518
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>110,523</b>	<b>91,518</b>
<b>TOTAL LIABILITIES</b>		<b>534,737</b>	<b>468,573</b>
<b>NET ASSETS</b>		<b>806,740</b>	<b>437,665</b>
<b>FUNDS</b>			
Accumulated funds		806,740	437,665
<b>TOTAL FUNDS</b>		<b>806,740</b>	<b>437,665</b>

The accompanying notes form part of these financial statements.

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BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED  
ABN 11 098 903 558NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021

## Note 1. Statement of Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

## New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

## General Information and Statement of Compliance

In the committee members' opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations. The officers have determined that the accounting policies adopted are appropriate to meet the needs of the members of Bankstown Community Resource Group Incorporated.

This financial report is for the entity Bankstown Community Resource Group Incorporated as an individual entity. Bankstown Community Resource Group Incorporated is an association incorporated in New South Wales under the Associations Incorporation Act 2009 (NSW).

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for for-profit oriented entities.

Bankstown Community Resource Group Incorporated is primarily involved in provision of community welfare.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

## Reporting Basis and Conventions

This financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

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BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED  
ABN 11 098 903 558STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
<b>Cash flows from operating activities</b>			
Receipts from members and customers		1,686,708	1,543,170
Interest received		576	2,178
Payments to suppliers and employees		(1,247,405)	(1,142,728)
Net cash inflow(outflow) from operating activities	11	439,879	402,620
<b>Cash flows from investing activities</b>			
Payment for property, plant and equipment		-	-
Net cash inflow(outflow) from investing activities		-	-
Net increase(decrease) in cash held		439,879	402,620
Cash at the beginning of the financial year		850,137	447,517
<b>Cash at the end of the financial year</b>		<b>1,290,016</b>	<b>850,137</b>

The accompanying notes form part of these financial statements.

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BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED  
ABN 11 098 903 558NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021

## Note 1. Statement of Significant Accounting Policies (Cont.)

## Accounting Policies

## (a) Revenue Recognition

Government and other grants are recognised when the Association obtains control or the right to receive the grant. It is probable that the economic benefits will flow to the entity, and the amount of the grant can be measured reliably. The Association does not obtain control of a grant until it has provided the services and met the conditions that make it eligible to control it. Grants received in advance are deferred as a liability and not recognised until the Association has provided the services and met the conditions.

Donations are recognised and brought to account on a cash basis when received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

## (b) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which is receivable from, or payable to, the ATO are classified as operating cash flows.

## (c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year, together with benefits arising from wages and salaries, annual leave and sick leave, which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the association to employee superannuation funds and are charged as expenses when incurred.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

## Note 1. Statement of Significant Accounting Policies (Cont.)

- (d) **Income Tax**
- The association has been classified as a tax-exempt charitable institution under section 50-5 of the Income Tax Assessment Act 1997.
- (e) **Cash and Cash Equivalents**
- Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.
- (f) **Property, Plant and Equipment**
- All items of property, plant and equipment are fully written off in the year of purchase.
- (g) **Provisions**
- Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.
- (h) **Financial Instruments**
- Financial assets**
- Financial assets are recognised initially on the date at which the association becomes a party to the contractual provisions of the instrument.
- The association derecognises the financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the association is recognised as a separate asset or liability.
- Financial assets and liabilities are offset and the net amount presented in the statement of financial position when and only when, the association has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.
- The association has the following financial assets: loans and receivables, cash and cash equivalents and held to maturity investments.
- Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition loans and receivables are measured at amortised cost using effective interest method, less any impairment losses.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

## Note 1. Statement of Significant Accounting Policies (Cont.)

- (h) **Financial assets (Cont.)**
- Loans and receivables comprise cash and cash equivalents and trade and other receivables.
- Cash and cash equivalents comprise cash balances and call deposits with original maturities of three months or less. Bank overdrafts that are repayable on demand and form an integral part of the association's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.
- Held to maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Association's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.
- Financial liabilities**
- Financial liabilities are recognised initially on the date, which is the date that the association becomes a party to the contractual provisions of the instrument.
- The association derecognises a financial liability when its contractual obligations are discharged or cancelled or expired.
- Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the association has a legal right to offset the amounts and intends either to settle on a net basis to realise the asset and settle the liability simultaneously.
- The association classified financial liabilities into the other financial liabilities category. Such financial liabilities are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, these liabilities are measured at amortised cost using the effective interest rate method.
- Other financial liabilities comprise trade and other payables.
- (i) **Use of Estimates and Judgments**
- The preparation of financial statements in conformity with the Australian Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.
- Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.
- There are no judgements made by management in the application of the Australian Accounting Standards that have a significant effect on the financial report or estimates with a significant risk of material adjustment in the next year.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

## Note 1. Statement of Significant Accounting Policies (Cont.)

- (j) **Comparative Figures**
- Comparative figures have been adjusted to conform to changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.
- (k) **Application of New and Revised Accounting Standards**
- The Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are mandatory for the current reporting period.
- Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

	2021 \$	2020 \$
<b>Note 2. Revenue</b>		
Operating grants	1,500,897	1,116,308
Interest received	576	2,178
Members subscriptions	37	37
Service fees	25,472	34,636
Pre school fees	(116)	147,654
Donations	500	49,328
Covid-19 Government cashflow boost	50,000	50,000
Other income	65,387	31,376
	<u>1,643,753</u>	<u>1,433,517</u>
<b>Note 3. Cash and cash equivalents</b>		
Cash at bank	1,289,501	849,559
Cash on hand	515	578
	<u>1,290,016</u>	<u>850,137</u>
<b>Reconciliation of cash:</b>		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the balance sheet as follows:		
Cash	<u>1,290,016</u>	<u>850,137</u>
<b>Note 4. Receivables</b>		
Trade receivables	<u>7,319</u>	<u>4,635</u>
	<u>7,319</u>	<u>4,635</u>
<b>Note 5. Other assets</b>		
Bonds and deposits paid	<u>200</u>	<u>200</u>
	<u>200</u>	<u>200</u>

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

	2021 \$	2020 \$
<b>Note 6. Property, plant and equipment</b>		
Buildings – at cost (net of grant funds)	73,237	73,237
Building amortisation	<u>(29,295)</u>	<u>(21,971)</u>
	<u>43,942</u>	<u>51,266</u>
The carrying value of buildings represents the shortfall from government grant funds, in the construction of the Pre School located at the Chester Hill Public School, which will be amortised over the remaining years of the leased premises.		
<b>Note 7. Payables</b>		
Trade creditors	82,262	87,512
Accrued expenses	71,331	48,903
Bonds repayable	<u>11,402</u>	<u>11,620</u>
	<u>164,995</u>	<u>148,035</u>
<b>Note 8. Other liabilities</b>		
Grants in advance	<u>145,237</u>	<u>101,041</u>
<b>Note 9. Provisions</b>		
Current		
Employee Entitlements	<u>113,585</u>	<u>127,979</u>
Non-Current		
Employee Entitlements	<u>110,520</u>	<u>91,518</u>
<b>Note 10. Auditor's remuneration</b>		
Assurance services	<u>5,400</u>	<u>4,900</u>

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

- Note 14. Contingent liabilities**
- There are no contingent liabilities.
- Note 15. Events after the reporting period**
- Other than the continued impact of the Covid-19 pandemic, there are no matters or circumstances have arisen that may significantly affect the operations or the state of affairs of the association in future periods.
- Note 16. Related parties**
- There were no related party transactions during the year. No officer has entered into a material contract with the association since the end of the previous financial year and there were no material contracts involving officers' interests existing at year end.
- Note 17. Economic dependence**
- The association is dependent on the ongoing receipt of grants to ensure the continuance of their services.
- Note 18. Financial Instruments**
- (a) Financial risk management – objectives and policies**
- The Association's financial instruments comprise cash and cash equivalents. In addition, the Association has various financial assets and liabilities including amounts receivable and amounts payable to trade and other creditors.
- The main risks arising from the Association's financial instruments are interest rate risk, liquidity risk and credit risk. The Association does not hold financial instruments denominated in foreign currencies and does not use derivative instruments to manage risks associated with its financial instruments. The Association's policies for managing each of these risks are summarised below. The policies are subject to approval by the management committee and are reviewed regularly.
- Interest rate risk.** The Association is exposed to interest rate fluctuations on its cash at bank and cash on deposit investments. The Association actively monitors interest rates for cash at bank and on deposit to maximise interest income. The Association accepts the risk in relation to fixed interest securities as they are held to generate income on surplus funds.
- Liquidity risk.** The Association manages liquidity risk by monitoring forecast cash flows and ensuring that adequate liquid funds are maintained.
- Credit risk.** The Association is exposed to credit risk in respect of amounts receivable and in respect of funds deposited with banks and other financial institutions. The maximum exposure to credit risk as at 30 June 2021 is the carrying amounts of financial assets recognised in the balance sheet. The Association holds no collateral as security and the credit quality of all financial assets that are neither past due nor impaired is consistently monitored in order to identify any potential adverse changes in the credit quality.
- The amounts receivable outstanding beyond the relevant terms are followed up continually.
- Funds deposited with banks and other financial institutions are approved by the management committee.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

	2021 \$	2020 \$
<b>Note 11. Cash flow information</b>		
<b>Reconciliation of cash flow from operations with profit from ordinary activities</b>		
Profit/(loss) for the year	369,075	229,161
Non-cash flows in profit from ordinary activities		
Building amortisation	7,324	7,324
Employee entitlements	<u>4,175</u>	<u>30,973</u>
	<u>11,499</u>	<u>38,297</u>
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries		
Decrease/(increase) in debtors and other debtors	(2,684)	2,505
Increase/(decrease) in trade and other payables	(24,642)	23,343
Increase/(decrease) in grants in advance	<u>86,631</u>	<u>109,254</u>
	<u>59,305</u>	<u>135,162</u>
Net cash inflow/(outflow) from operations	<u>439,879</u>	<u>402,620</u>
<b>Note 12. Key management personnel compensation</b>		
Members of the management committee receive no remuneration in relation to management of the association.		
<b>Note 13. Capital and leasing commitments</b>		
(a) Operating lease		
The Association occupies premises provided by the Canterbury Bankstown City Council. Details are as follows:		
Licence term – 5 years from 23 January 2019 to 22 January 2024 Payment - \$3,000 per annum plus GST		
Restrictions:		
• The permitted use under the licence will be for the provision of child and family related services.		
• Not for residence		
• No subletting without consent		
Non cancellable operating leases contracted for but not capitalised in the financial statements payable:		
- not later than 12 months	3,000	3,000
- between 12 months and 5 years	<u>7,500</u>	<u>10,500</u>
	<u>10,500</u>	<u>13,500</u>
(b) Capital commitment		
	<u>Nil</u>	<u>Nil</u>

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

<b>Note 18. Financial Instruments (Cont.)</b>							
At the reporting date the Association does not have any material credit risk exposures to any single receivable or any bank or financial institution.							
<b>(b) Fair values</b>							
Carrying amounts of financial assets and liabilities recorded in the financial statements represent their net fair values, as determined in accordance with the accounting policies disclosed in Note 1.							
<b>(c) Interest rate risk</b>							
The Association's exposure to interest rate risk, which is the risk that a financial instruments value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:							
	2021			2020			
	Weighted Average Effective Interest Rate	Floating Interest Rate	Non Interest Bearing	Weighted Average Effective Interest Rate	Floating Interest Rate	Non Interest Bearing	Total
<b>Financial Assets</b>							
Cash at Bank	0.0%	40,931		40,931	0.0%	2,385	2,386
Cash on Deposit	2.20%	1,248,570		1,248,570	0.8%	847,172	847,172
Cash on Hand	Nil		515	515	Nil	579	579
Trade and Other Receivables	Nil		7,319	7,319	Nil	4,635	4,635
		<u>1,289,501</u>	<u>7,834</u>	<u>1,297,339</u>		<u>849,559</u>	<u>849,559</u>
<b>Financial Liabilities</b>							
Trade and Other Payables	Nil		310,232	310,232	Nil	249,076	249,076
		<u>310,232</u>	<u>310,232</u>	<u>310,232</u>		<u>249,076</u>	<u>249,076</u>

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# 6 AUDITED FINANCIAL STATEMENT CONTINUED

**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558

## INFORMATION AND DECLARATIONS TO BE FURNISHED UNDER THE CHARITABLE FUNDRAISING ACT, 1991

### INCOME AND EXPENDITURE OF FUNDRAISING APPEALS FOR THE YEAR ENDED 30 JUNE 2021

The Association conducted no fundraising appeals during the financial year and the comparative year.

#### Declaration by the President in respect of fundraising appeals

I, Ali Mojtabedi, President of Bankstown Community Resource Group Incorporated declare that, in my opinion:

- the income statement gives a true and fair view of all income and expenditure of Bankstown Community Resource Group Incorporated with respect to fundraising appeals; and
- the balance sheet gives a true and fair view of the state of affairs with respect to fundraising appeals; and
- the provision of the Charitable Fundraising Act 1991 and the regulations under that Act and the conditions attached to the authority have been complied with; and
- the internal controls exercised by Bankstown Community Resource Group Incorporated are appropriate and effective in accounting for all income received and applied by the association from any of its fundraising appeals.

  
Ali Mojtabedi  
President

Dated 28/9/2021

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558

## RESPONSIBLE ENTITIES' DECLARATION

In the opinion of the Management Committee the financial report as set out on pages 4 to 17:

- Presents a true and fair view of the financial position of Bankstown Community Resource Group Incorporated as at 30 June 2021 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board; and
- At the date of this statement, there are reasonable grounds to believe that Bankstown Community Resource Group Incorporated will be able to pay its debts as and when they fall due.

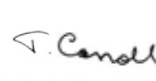
The Management Committee further certifies and confirms in respect of funding provided by the various Federal, State and Local governments, that Bankstown Community Resource Group Incorporated:

- has applied them only for the purposes approved and;
- has complied with all applicable laws in the performance of the services and;
- has complied with all the agreements and guidelines.

This statement is made in accordance with a resolution of the Management Committee and is signed for and on behalf of the committee by

  
Ali Mojtabedi  
President

Dated 28/9/2021

  
Tim Carroll  
Treasurer

28/09/2021

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558

## INDEPENDENT AUDIT REPORT TO THE MEMBERS

### Audit Report

We have audited the financial report of Bankstown Community Resource Group Incorporated for the financial year ended 30 June 2021, as set out on pages 4 to 18.

In our opinion the accompanying financial report of the Bankstown Community Resource Group Incorporated, has been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 2009 (NSW), including:

- giving a true and fair view of the association's financial position as at 30 June 2021 and of its financial performance and cash flows for the financial year ended on that date; and
- complying with Australian Accounting Standards – Reduced Disclosure Regime (including the Australian Accounting Interpretations) the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 2009 (NSW).

### Other Matters

We also report that:

- the financial statements show a true and fair view of the financial result of fundraising appeals conducted during the year; and
- the accounting and associated records have been properly kept during the year in accordance with the Charitable Fundraising Act 1991 and the Regulations; and
- money received as a result of fundraising appeals conducted during the year has been properly accounted for and applied in accordance with the Charitable Fundraising Act 1991 and the Regulations; and
- at the date of this report, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

### Management Committee Responsibility

The management committee of Bankstown Community Resource Group Incorporated are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Regime (including the Australian Accounting Interpretations) the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 2009 (NSW). This responsibility includes establishing and maintaining internal controls relevant to the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the management committee is responsible for assessing the ability for Bankstown Community Resource Group Incorporated, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558

## INDEPENDENT AUDIT REPORT TO THE MEMBERS (Cont.)

### Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of Bankstown Community Resource Group Incorporated.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management committee.
- Conclude on the appropriateness of the management committee's use of the going concern basis of accounting, based on the audit evidence obtained. Whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability for The Multicultural Network Incorporated to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the management committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

  
Benbow & Pike  
Chartered Accountants  
Suite 401, 54 Miller Street  
NORTH SYDNEY NSW 2060

  
Gerard J. Abrams  
Partner  
Dated 28/9/2021

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# 6 AUDITED FINANCIAL STATEMENT CONTINUED

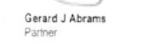
**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558

## AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 80-46 OF AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012 AND THE ASSOCIATIONS INCORPORATION ACT 2009 (NSW) TO THE OFFICERS

I declare that, to the best of my knowledge and belief, during the financial year ended 30 June 2021 there have been:

- no contraventions of the auditor's independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 2009 (NSW) in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

  
Benbow & Pike  
Chartered Accountants  
Suite 401, 54 Miller Street  
North Sydney NSW 2060

  
Gerard J. Abrams  
Partner  
Dated 28/9/2021

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558

## COMPILATION REPORT TO BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED

### Scope

On the basis of information provided by the officers of Bankstown Community Resource Group Incorporated, we have compiled in accordance with APES 315 'Compilation of Financial Information' the special purpose financial report of Bankstown Community Resource Group Incorporated for the period ended 30 June 2021 as set out on page 23.

The specific purpose for which the special purpose financial report has been prepared is to provide confidential information to the officers and members. The extent to which Accounting Standards and other mandatory professional reporting requirements have or have not been adopted in the preparation of the special purpose financial report is set out in Note 1.


The officers are solely responsible for the information contained in the special purpose financial report and have determined that the accounting policies used are consistent and are appropriate to satisfy the requirements of the officers and for the purpose that the financial report was prepared.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the officers provided, in compiling the financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the company, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The special purpose financial report was prepared for the benefit of the company and its member and the purpose identified above. We do not accept responsibility to any other person for the contents of the special purpose financial report.

  
Benbow & Pike  
Chartered Accountants  
Suite 401, 54 Miller Street  
North Sydney NSW 2060

  
Gerard J. Abrams  
Partner  
Dated 28/9/2021

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**BANKSTOWN COMMUNITY RESOURCE GROUP INCORPORATED**  
ABN 11 098 903 558

## INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
<b>Income</b>		
Grants received	1,621,944	1,212,954
Grants received in advance	(152,397)	(111,201)
Grants received – Preschool program	31,350	16,555
Interest received	576	2,178
Donations	500	49,328
Membership	37	37
Covid-19 cash boost	50,000	50,000
Other miscellaneous	55,387	31,376
Services fees	28,472	34,636
Pre school fees	(116)	147,654
	<u>1,643,753</u>	<u>1,433,517</u>
<b>Expenditure</b>		
Advertising	4,333	851
Audit fees	5,400	4,900
Bank charges	463	348
Building Amortisation	7,324	7,324
Bus hire	5,509	1,854
Child minding	214	764
Computer costs	11,172	8,029
Consultant fees	110,306	106,348
Equipment	7,701	8,071
General expenses	12,138	8,438
Insurance	13,880	11,428
Meeting expenses	11,136	6,260
Office expenses	7,715	7,545
Postage, printing and stationery	12,548	12,238
School program expenses	44,384	25,323
Program cost	56,518	33,361
Provision for Employee Entitlements	8,839	47,917
PS Upgrade/Construction	96,872	-
Repairs and maintenance	2,112	5,540
Rent and premises expense	4,881	10,951
Resource materials	17,062	12,445
Salaries	739,992	701,206
Seminars and Conferences	4,539	5,262
Staff Amenities	575	431
Superannuation	79,593	72,567
Subscriptions	2,930	4,571
Telephone	4,951	5,851
Travel	61	247
Website/Internet	<u>1,130</u>	<u>1,285</u>
	<u>1,274,678</u>	<u>1,264,356</u>
Surplus/(Loss) for the year	<u>369,075</u>	<u>229,161</u>

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# ANNUAL REPORT

2020-2021

## NOTE OF APPRECIATION

Thank you to all staff and MC members for your dedication and commitment to the children, families and communities we meet through BCRG. With gratitude we also thank all the families, schools, childcare centres and community partners and funding bodies that have worked with us this year.